- (4) "INTERNAL INVESTIGATIVE DIVISION" SHALL MEAN AN OFFICIAL INTERNAL INVESTIGATIVE UNIT UNDER THE ORGANIZATIONAL STRUCTURE OF THE DEPARTMENT.
- (5) "INTERNAL INVESTIGATIVE DIVISION REPORT" SHALL MEAN THE OFFICIAL FILE OF AN INVESTIGATION CONDUCTED BY THE INTERNAL INVESTIGATIVE DIVISION AS THE RESULT OF A COMPLAINT AGAINST A POLICE OFFICER
- (3) (4) (6) "Members of the department" shall mean and include all persons and personnel employed by the department, whether civilian employees or police officers.
- (4) (5) (7) "Police officers" shall mean all those members of the department having and exercising the powers of police officers, as provided in this subtitle, and shall specifically include the Police Commissioner of Baltimore City, all deputy police commissioners, and such other ranks or positions which the Commissioner may determine require experience as a police officer as a prerequisite.
- (5) (6) (8) "Civilian employees" shall mean all members of the department other than police officers.
- (6) (7) (9) "Examining Authority" shall mean the Civil Service Commission of Baltimore.

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- (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.
 - (B) "ABUSIVE LANGUAGE" MEANS RACIAL, ETHNIC, OR SEXIST SLURS.
- (C) "HARASSMENT" MEANS REPEATED, UNWARRANTED VERBAL OR PHYSICAL ANNOYANCES, THREATS, OR DEMANDS.
- (D) (1) "EXCESSIVE FORCE" MEANS THE USE OF CREATER PHYSICAL FORCE THAN REASONABLY NECESSARY TO REPEL AN ATTACKER OR TERMINATE RESISTANCE
- (2) "EXCESSIVE FORCE" DOES NOT INCLUDE FORCE THAT IS REASONABLY NECESSARY TO EFFECT A LAWFUL PURPOSE.

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(a) The [Complaint Evaluation] POLICE REVIEW Board [(C.E.B.)] of Baltimore City is created to provide a permanent, statutory agency in Baltimore City through which complaints lodged by members of the general public regarding [alleged acts of discourtesy and] ABUSIVE LANCUAGE, HARASSMENT, OR excessive force by personnel of the [Police] Department [of Baltimore City] are to be processed and evaluated AND DEPARTMENT POLICIES MAY BE REVIEWED.