

Donation Program because of the catastrophic illness or injury of a member of the employee's immediate family under certain circumstances; providing that an employee may use leave received through the Leave Donation Program for a catastrophic illness or injury of an immediate family member only after obtaining approval from the employee's appointing authority; providing that approval by the employee's appointing authority is discretionary; defining certain terms; and generally relating to donations and use of leave under the Employee-to-Employee Leave Donation Program.

BY repealing and reenacting, with amendments,

Article - State Personnel and Pensions

Section 9-601 and 9-604

Annotated Code of Maryland

(1997 Replacement Volume and 1998 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - State Personnel and Pensions

9-601.

(a) In this subtitle the following words have the meanings indicated.

(B) "CATASTROPHIC ILLNESS OR INJURY" MEANS A CONDITION THAT IS INCAPACITATING OR LIFE THREATENING AS CERTIFIED BY A HEALTH CARE PROVIDER, AS DEFINED IN THE FEDERAL FAMILY MEDICAL LEAVE ACT.

(C) "IMMEDIATE FAMILY" MEANS:

- (1) THE SPOUSE OF THE EMPLOYEE;
- (2) CHILDREN, INCLUDING FOSTER AND STEPCHILDREN, OF THE EMPLOYEE;
- (3) PARENTS, STEPPARENTS, OR FOSTER PARENTS OF THE EMPLOYEE;
- (4) BROTHERS AND SISTERS OF THE EMPLOYEE; AND
- (5) GRANDPARENTS AND GRANDCHILDREN OF THE EMPLOYEE.

[(b)] (C) "Leave Bank" means the State Employees' Leave Bank.

[(c)] (D) "Leave Donation Program" means the Employee-to-Employee Leave Donation Program.

9-604.

(a) (1) Subject to the limitations in this title or in any other law, an employee may voluntarily donate unused annual, sick, or personal leave to another employee who has exhausted all available annual, personal, sick, and compensatory