- (I) administered by the Supplemental Board; OR
- (II) AUTHORIZED FOR ELIGIBLE EMPLOYEES BY AN EMPLOYING INSTITUTION AS DEFINED IN § 30–101 OF THIS ARTICLE.
 - (2) "State supplemental plan" includes:
- (i) a salary reduction plan qualified under § 401(k) of the Internal Revenue Code;
- (ii) a tax sheltered annuity plan qualified under § 403(b) of the Internal Revenue Code;
- (iii) a deferred compensation plan qualified under § 457 of the Internal Revenue Code; or
 - (iv) a plan qualified under § 401(a) of the Internal Revenue Code.
- (f) "Supplemental Board" means the State Board of Trustees of the Maryland Teachers and State Employees Supplemental Retirement Plans established under § 35–201 of this article.

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- (a) [The] EXCEPT FOR THE STATE SUPPLEMENTAL PLANS THAT ARE AUTHORIZED BY EMPLOYING INSTITUTIONS AS DEFINED IN § 30-101 OF THIS ARTICLE, THE Supplemental Board shall adopt, implement, and maintain the specific qualified plans that are part of the Optional Defined Contribution System.
- (b) (1) Except as provided in paragraph (2) of this subsection, the Supplemental Board shall adopt regulations to carry out this title.
- (2) The Supplemental Board is not required to adopt regulations to adopt or amend the plans under the Optional Defined Contribution System.
- (c) A participating employee's interest in the plans under the Optional Defined Contribution System:
 - (1) shall immediately be 100% vested;
- (2) shall be held in trust for the exclusive benefit of the participating employee, except as otherwise required under § 403(b) of the Internal Revenue Code for investments held under a plan that qualifies under § 403(b) of the Internal Revenue Code; and
- (3) may be distributed only at the times, in the manner, to the extent, and to the individuals that allow the plans to maintain their tax qualified status under the Internal Revenue Code.

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The participating employee contributions shall be made as payrolls are paid by payroll deduction or by a reduction in salary in accordance with the Internal Revenue Code and as provided by the applicable State supplemental plan.