

of any race, color, religion, sex, age, national origin or [physically or mentally handicapped] persons WITH DISABILITIES employed by any employer, referred or classified for employment by any employment agency or labor organization, admitted to membership or classified by any labor agency or labor organization, admitted to membership or classified by any labor organization, or admitted to, or employed in, any apprenticeship or other training program, in comparison with the total number or percentage of persons of such race, color, religion, sex, age, national origin, or [physically or mentally handicapped] persons WITH DISABILITIES in any community, State, section, or other area, or in the available work force in any community, State, section, or other area.

19.

(a) It is the policy of the State of Maryland to provide for fair housing throughout the State of Maryland, to all its citizens, regardless of race, color, religion, sex, familial status, national origin, marital status, or [handicap] DISABILITY; and to that end to prohibit discriminatory practices with respect to residential housing by any person or group of persons, in order that the peace, health, safety, prosperity and general welfare of all the inhabitants of the State may be protected and insured.

20.

(k) (1) ["Handicap"] "DISABILITY" means for an individual:

(i) A [physical or mental impairment] DISABILITY that substantially limits 1 or more of an individual's major life activities;

(ii) A record of having a [physical or mental impairment] DISABILITY that substantially limits 1 or more of an individual's major life activities;  
or

(iii) Being regarded as having a [physical or mental impairment] DISABILITY that substantially limits 1 or more of an individual's major life activities.

(2) ["Handicap"] "DISABILITY" does not include current illegal use of or addiction to:

(i) A controlled dangerous substance defined under Article 27, § 277 of this Code; or

(ii) A controlled substance defined under § 102 of the Federal Controlled Substances Act (21 U.S.C. 802).

(t) "Restrictive covenants" means any specification limiting the transfer, rental, or lease of any dwelling because of race, color, religion, marital status, sex, familial status, [handicap] DISABILITY, or national origin.

21.

(c) This subtitle may not be construed to invalidate or limit any law of a political subdivision of the State that requires dwellings to be designed and constructed in a manner that affords [a handicapped] AN individual WITH A DISABILITY greater access than is required by § 22(b) of this subtitle.