

- (ii) the employee has an opportunity for a hearing in accordance with Title 10, Subtitle 2 of the State Government Article; and
- (iii) there is cause for removal.

#### **Article – Natural Resources**

1-101.

(d) (2) The Secretary shall appoint, with the approval of the Governor, a deputy secretary who shall have the duties provided by law or delegated by the Secretary. The deputy secretary is in the [unclassified] EXECUTIVE service of the State Personnel Management System, serves at the pleasure of the Secretary, and shall receive the compensation provided in the State budget. All assistant secretaries, staff assistants, and professional consultants are in the [unclassified service of] EXECUTIVE SERVICE, MANAGEMENT SERVICE, OR ARE SPECIAL APPOINTMENTS IN the State Personnel Management System and are appointed by and serve at the Secretary's pleasure. Wherever it is provided by law that the Secretary makes an appointment to a particular office within the Department with the approval of the Governor, the Secretary may not remove the appointee without first obtaining the Governor's approval.

(3) Except as otherwise provided by law, the Secretary shall appoint and remove all other personnel in accordance with the provisions of the State Personnel and Pensions Article [that govern classified service employees]. The Secretary may delegate his authority to appoint or remove personnel of any unit to the administrator of the unit.

1-203.

(a) The Secretary shall, within the limits of any appropriation made for this purpose, appoint Natural Resources police officers as the Secretary deems necessary for the efficient administration of the Natural Resources Police Force. All appointments shall be made from a list of eligible persons prepared [by the Secretary of Budget and Management,] in accordance with the provisions of the State Personnel AND PENSIONS Article [that govern classified service employees, or from a list prepared by the Department as permitted by the Secretary of Budget and Management].

(f) In cases of inconsistency between this subtitle and the provisions of the State Personnel and Pensions Article [that govern classified service employees], the provisions of this subtitle shall control as to all matters relating to the Natural Resources Police Force.

3-205.

The trustees may appoint a director of the trust to administer its activities subject to the trustees' supervision. They may employ other persons as necessary. The director and staff are employees of the State, but the director shall not be a member of the [classified] SKILLED SERVICE OR PROFESSIONAL service, WITH THE EXCEPTION OF SPECIAL APPOINTMENTS. The trustees may remove the director at their will.

5-206.

(b) The Secretary shall, within the limits of any appropriation made for this purpose, commission forest, park, and wildlife rangers as the Secretary deems necessary