SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

Article - Insurance

15-1206.

- (c) (1) Subject to the approval of the Commissioner and as provided under this subsection and § 15-1209(d) of this subtitle, a carrier may impose reasonable minimum participation requirements.
- (2) A carrier may not impose a requirement for minimum participation by the eligible employees of a small employer that is greater than 75%.
- (3) In applying a minimum participation requirement to determine whether the applicable percentage of participation is met, a carrier may not consider as eligible employees those who have coverage under a public or private plan of health insurance or another health benefit arrangement, including Medicare, Medicaid, and CHAMPUS, that provides benefits similar to or exceeding the benefits provided under the Standard Plan.
- (4) A CARRIER MAY NOT IMPOSE A MINIMUM PARTICIPATION REQUIREMENT FOR A SMALL EMPLOYER GROUP IF ANY MEMBER OF THE GROUP PARTICIPATES IN A MEDICAL SAVINGS ACCOUNT.

 15–1207.
- (a) [The] IN ACCORDANCE WITH TITLE 19, SUBTITLE 15 OF THE HEALTH GENERAL ARTICLE, THE Commission shall adopt regulations that specify:
- (1) the Comprehensive Standard Health Benefit Plan to apply under this subtitle[, in accordance with Title 19, Subtitle 15 of the Health General Article]; AND
- (2) A MODIFIED HEALTH BENEFIT PLAN FOR MEDICAL SAVINGS ACCOUNTS THAT QUALIFY UNDER THE FEDERAL HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT OF 19%, INCLUDING:
- (I) A WAIVER OF DEDUCTIBLES AS PERMITTED UNDER FEDERAL LAW;-
- (II) MINIMUM FUNDING STANDARDS FOR MEDICAL SAVINGS ACCOUNTS; AND
- (III) AUTHORIZATION FOR OFFERING THE MODIFIED PLAN ONLY BY THOSE PERSONS WHO OFFER THE COMPREHENSIVE STANDARD HEALTH BENEFIT PLAN ADOPTED IN ACCORDANCE WITH ITEM (1) OF THIS SUBSECTION.

SECTION 3. AND BE IT FURTHER ENACTED, That Section 1-of-this Act shall take effect June 1, 1997.

SECTION 4. $\underline{2}$. AND BE IT FURTHER ENACTED, That Section 2 of this Act shall take effect October 1, 1997.

Approved May 22, 1997.