

(B) ANY CHARGE THAT AN UNFAIR LABOR PRACTICE HAS BEEN COMMITTED MUST BE IN WRITING AND SERVED BY THE CHARGING PARTY WHO MUST BE AN AFFECTED PARTY OR A REPRESENTATIVE OF THE AFFECTED PARTY ON THE PARTY ALLEGED TO HAVE ENGAGED IN THE VIOLATION WITHIN 10 DAYS OF THE OCCURRENCE OF THE VIOLATION. WITHIN 5 DAYS OF THE CHARGE, THE PARTIES SHALL APPOINT A NEUTRAL PERSON TO INVESTIGATE THE CHARGE, HOLD HEARINGS, MAKE A DETERMINATION AS TO WHETHER AN UNFAIR LABOR PRACTICE HAS BEEN COMMITTED, AND ISSUE A REPORT TO THE COUNTY RECOMMENDING A REMEDY FOR ANY VIOLATION FOUND.

(C) THE COST OF ANY UNFAIR LABOR PRACTICE PROCEEDINGS SHALL BE PAID BY THE CHARGING PARTY WHERE NO VIOLATION IS FOUND AND BY THE OFFENDING PARTY WHERE A VIOLATION IS FOUND.

1-911.

THE EXPRESSION OR DISSEMINATION OF ANY VIEWS, ARGUMENT, OR OPINION, WHETHER ORALLY, IN WRITING, OR OTHERWISE, DOES NOT CONSTITUTE AND IS NOT EVIDENCE OF AN UNFAIR LABOR PRACTICE UNDER ANY OF THE PROVISIONS OF THIS PROCEDURE NOR IS IT GROUNDS FOR INVALIDATING ANY ELECTION CONDUCTED UNDER THIS SUBTITLE IF THE EXPRESSION OR DISSEMINATION DOES NOT CONTAIN A THREAT OF REPRISAL OR PROMISE OF BENEFIT.

1-912.

(A) EVERY EXCLUSIVE REPRESENTATIVE IN WHICH ANY COUNTY EMPLOYEES ARE DUES-PAYING MEMBERS, SHALL KEEP AN ACCURATE RECORD OF ITS FINANCIAL TRANSACTIONS AND SHALL, UPON REQUEST, WITHIN 60 DAYS AFTER THE END OF ITS FISCAL YEAR, MAKE AVAILABLE ANNUALLY TO SUCH COUNTY EMPLOYEES A DETAILED WRITTEN FINANCIAL REPORT IN THE FORM OF A BALANCE SHEET AND AN OPERATING STATEMENT, CERTIFIED AS TO ACCURACY BY A CERTIFIED PUBLIC ACCOUNTANT.

(B) IN THE EVENT OF FAILURE OF COMPLIANCE WITH THIS SECTION, THE COUNTY MAY TAKE WHATEVER ACTION IT DEEMS NECESSARY TO PROTECT COUNTY EMPLOYEES, INCLUDING THE SUSPENSION OF CERTIFICATION UNDER THIS SUBTITLE OR ANY PRIVILEGE ACQUIRED AS THE RESULT OF SUCH CERTIFICATION OR THE REVOCATION OF THE RIGHT TO PARTICIPATE IN ANY REPRESENTATION ELECTION CONDUCTED IN ACCORDANCE WITH THIS SUBTITLE.

SECTION 2. AND BE IT FURTHER ENACTED, That, on June 1, 1997, the Board of County Commissioners of Washington County shall recognize those labor organizations that were certified in accordance with a Resolution dated April 13, 1993 that established procedures for collective bargaining and a Resolution dated February 1, 1994 that recognized appropriate units for collective bargaining purposes, both adopted by the Board of County Commissioners, as the exclusive representatives for the appropriate units and may not require any other precondition before that recognition. In all other respects, the Board of County Commissioners shall comply with §§ 1-901 through 1-912 of the Code of Public Local Laws of Washington County as enacted by this Act.