

(4) IF THE NEUTRAL PERSON DETERMINES THAT THE SHOWING OF INTEREST MEETS THE REQUIREMENTS OF THIS POLICY, AN ELECTION SHALL BE ORDERED.

(5) NO EMPLOYEE MAY SIGN A CARD OR SHOW INTEREST IN MORE THAN ONE LABOR ORGANIZATION REQUESTING THE RIGHT TO REPRESENT EMPLOYEES.

(G) (1) ONCE AN ELECTION HAS BEEN ORDERED, THE EMPLOYER AND REPRESENTATIVES OF THE LABOR ORGANIZATION OR ORGANIZATIONS INVOLVED SHALL MEET AND ATTEMPT TO AGREE ON THE ELECTION DATE, THE ELECTION PROCEDURES, AND THE EMPLOYEES ELIGIBLE TO VOTE.

(2) IF THE PARTIES ARE UNABLE TO AGREE ON THESE ELECTION ISSUES WITHIN 10 WORKING DAYS, THE UNRESOLVED ISSUES SHALL BE REFERRED TO THE NEUTRAL PERSON WHO SHALL MAKE A RECOMMENDATION TO THE COUNTY FOR FINAL RESOLUTION.

(3) THE COUNTY SHALL DECIDE THESE ISSUES AT ITS NEXT PUBLIC MEETING, OR AS SOON THEREAFTER AS REASONABLE.

(H) REPRESENTATION ELECTIONS SHALL BE CONDUCTED BY AND ALL ISSUES RELATING TO THE LEGALITY OF THE ELECTIONS SHALL BE FINALLY RESOLVED BY THE NEUTRAL PERSON.

(I) (1) REPRESENTATION ELECTIONS CONDUCTED PURSUANT TO THIS SECTION SHALL BE BY SECRET BALLOT. THE BALLOTS IN ALL REPRESENTATION ELECTIONS SHALL INCLUDE A CHOICE OF "NO REPRESENTATION".

(2) IF A LABOR ORGANIZATION RECEIVES A MAJORITY OF THE BALLOTS OF ELIGIBLE PEOPLE IN THE UNIT, IT SHALL BE CERTIFIED BY THE COUNTY AND RECOGNIZED AS THE EXCLUSIVE REPRESENTATIVE OF ALL EMPLOYEES IN THE UNIT FOR THE PURPOSE OF COLLECTIVE NEGOTIATIONS AS MORE FULLY DESCRIBED HEREIN.

(J) IN AN ELECTION WHERE NONE OF THE CHOICES ON THE BALLOT RECEIVES A MAJORITY, A RUNOFF ELECTION SHALL BE CONDUCTED, IN WHICH THE BALLOT SHALL PROVIDE FOR A SELECTION BETWEEN THE TWO CHOICES OR PARTIES RECEIVING THE HIGHEST AND SECOND HIGHEST NUMBER OF BALLOTS CAST IN THE FIRST ELECTION.

(K) (1) FOR 2 YEARS FOLLOWING ANY REPRESENTATION ELECTION, THE EMPLOYER WILL NOT ACCEPT OR PROCESS A PETITION FOR ANOTHER REPRESENTATION ELECTION COVERING ALL OR PART OF THE SAME EMPLOYEE UNIT.

(2) IF THE PRIOR REPRESENTATION ELECTION RESULTED IN A MEMORANDUM OF UNDERSTANDING, THE EMPLOYER MAY ACCEPT AND PROCESS A PETITION FOR ANOTHER REPRESENTATION ELECTION ONLY DURING THE OCTOBER OF THE FISCAL YEAR DURING WHICH THE MEMORANDUM OF UNDERSTANDING TERMINATES.