

(II) A DESCRIPTION OF THE UNIT WHICH THE INTERVENOR CLAIMS TO BE APPROPRIATE;

(III) THE NUMBER OF COUNTY EMPLOYEES IN THE ALLEGED APPROPRIATE UNIT;

(IV) A STATEMENT THAT THE INTERVENOR REPRESENTS AT LEAST 20% OF THE EMPLOYEES IN THE ALLEGED APPROPRIATE UNIT BY VIRTUE OF AUTHORIZATIONS TO REPRESENT, DUES DEDUCTION AUTHORIZATIONS, OR MEMBERSHIP, WITH PROOF OF SUCH A SHOWING OF INTEREST TO BE MADE TO A NEUTRAL PERSON SELECTED BY THE PARTIES IN ACCORDANCE WITH § 1-906 OF THIS SUBTITLE;

(V) AN AFFIRMATION THAT THE INTERVENOR DOES NOT DISCRIMINATE WITH REGARD TO THE ACQUISITION OR RETENTION OF MEMBERSHIP OR IN ACCEPTING OR ADVANCING MEMBERS IN ANY TRAINING, APPRENTICESHIP, OR EMPLOYMENT PROGRAM BECAUSE OF RACE, SEX, AGE, COLOR, CREED, HANDICAP, OR NATIONAL ORIGIN; AND

(VI) A CLEAR AND CONCISE STATEMENT OF ITS REASONS IN SUPPORT OF THE ALLEGED APPROPRIATE UNIT.

(E) (1) WHENEVER A REPRESENTATION PROCEEDING IS INITIATED, THE EMPLOYER SHALL MEET WITH THE REPRESENTATIVES OF THE LABOR ORGANIZATION OR ORGANIZATIONS INVOLVED, AND ANY LABOR ORGANIZATION ALLOWED TO INTERVENE AND ATTEMPT TO REACH AN AGREEMENT ON ANY QUESTIONS CONCERNING REPRESENTATION WHICH EXIST, INCLUDING, BUT NOT LIMITED TO, DETERMINATION OF THE APPROPRIATE UNIT AND THE NUMBER OF EMPLOYEES IN THE UNIT.

(2) IN THE EVENT THAT THE PARTIES FAIL TO AGREE ON ANY SUCH QUESTION CONCERNING REPRESENTATION, THE UNRESOLVED QUESTION SHALL BE REFERRED TO A NEUTRAL PERSON APPOINTED IN THE MANNER DESCRIBED IN § 1-906 OF THIS SUBTITLE, WHO SHALL MAKE A RECOMMENDATION TO THE COUNTY OF A FINAL RESOLUTION OF SUCH QUESTION.

(3) THE COUNTY RESERVES THE RIGHT TO MAKE THE FINAL DECISION OF THESE QUESTIONS.

(F) (1) ONCE THE APPROPRIATE UNIT AND THE NUMBER OF EMPLOYEES IN THE UNIT HAVE BEEN DETERMINED, THE LABOR ORGANIZATION OR ORGANIZATIONS SHALL SUBMIT PROOF OF THE REQUIRED SHOWING OF INTEREST TO A NEUTRAL PERSON.

(2) IF THE EMPLOYER CHALLENGES THE AUTHENTICITY OF THE SHOWING OF INTEREST, THE NEUTRAL PERSON SHALL CHECK THE EMPLOYEE SIGNATURES AGAINST SIGNATURES CONTAINED IN PERSONNEL RECORDS.

(3) THE NEUTRAL PERSON SHALL NOT ACCEPT AUTHORIZATION CARDS THAT ARE UNDATED OR MORE THAN 1 YEAR OLD.