

(5) DETERMINE THE MISSION OF THE COUNTY AND TAKE WHATEVER ACTIONS MAY BE NECESSARY TO DISCHARGE ITS RESPONSIBILITIES IN EMERGENCIES.

1-905.

(A) IT SHALL BE UNLAWFUL FOR ANY COUNTY EMPLOYEE, GROUP OF COUNTY EMPLOYEES, OR LABOR ORGANIZATION TO ENGAGE IN, INDUCE, INITIATE, OR RATIFY A STRIKE BY COUNTY EMPLOYEES.

(B) IN THE EVENT OF A VIOLATION OF THIS SUBSECTION, THE EMPLOYER SHALL TAKE WHATEVER ACTION IT DEEMS NECESSARY TO PROTECT THE PUBLIC AND THE INTEGRITY OF THESE PROCEDURES SUCH AS THE SUSPENSION OF CERTIFICATION HEREUNDER, OR ANY PRIVILEGE ACQUIRED AS THE RESULT OF THE CERTIFICATION, THE REVOCATION OF THE RIGHT OF A LABOR ORGANIZATION TO PARTICIPATE IN ANY REPRESENTATION ELECTION FOR A PERIOD OF NOT TO EXCEED 1 YEAR, THE SUSPENSION OR DISCHARGE OF COUNTY EMPLOYEES ENGAGED IN SUCH ILLEGAL CONDUCT, OR THE APPLICATION FOR RELIEF IN AN APPROPRIATE COURT OF LAW.

1-906.

(A) WHENEVER A SITUATION OR DISPUTE ARISES FOR WHICH THIS POLICY AUTHORIZES THE APPOINTMENT OF A NEUTRAL PERSON, THE PARTIES SHALL PROMPTLY SELECT AN IMPARTIAL AGENCY TO ADMINISTER THE PROCEEDING.

(B) IF, WITHIN 15 DAYS, THE PARTIES ARE UNABLE TO REACH AN AGREEMENT ON THE APPOINTMENT OF THE INDIVIDUAL, THEY SHALL SECURE A LIST OF THE NAMES OF 11 INDIVIDUALS FROM AN IMPARTIAL AGENCY, WHICH MAINTAINS LISTS OF QUALIFIED INDIVIDUALS IN THE FIELD OF PUBLIC SECTOR LABOR RELATIONS.

(C) THE PARTIES SHALL ATTEMPT TO REACH AN AGREEMENT ON THE APPOINTMENT OF ONE OF THE PERSONS NAMED ON THE LIST. IF THEY ARE UNABLE TO REACH AN AGREEMENT, EACH PARTY TO THE PROCEEDING, IN ORDER DETERMINED BY RANDOM DRAWING, SHALL ALTERNATELY STRIKE NAMES FROM THE LIST UNTIL ONE NAME REMAINS, WHO SHALL BE THE NEUTRAL PERSON.

(D) NEUTRAL PERSONS SHALL BE COMPENSATED AT A DAILY RATE TO BE DETERMINED BY THE PARTIES AT THE TIME OF THEIR APPOINTMENT.

1-907.

(A) (1) THE COUNTY SHALL CERTIFY AND GRANT EXCLUSIVE RECOGNITION TO A LABOR ORGANIZATION WHICH DEMONSTRATES IN A SECRET BALLOT ELECTION THAT IT IS SUPPORTED BY THE REQUISITE PERCENTAGE OF EMPLOYEES IN A BARGAINING UNIT.

(2) A REPRESENTATION ELECTION MAY BE INITIATED AS PROVIDED IN THIS PARAGRAPH.

(3) A LABOR ORGANIZATION, A COUNTY EMPLOYEE OR A GROUP OF EMPLOYEES MAY FILE A PETITION WITH THE COUNTY, SUPPORTED BY EVIDENCE THAT AT LEAST 70% OF THE COUNTY EMPLOYEES IN AN APPROPRIATE UNIT WISH TO BE REPRESENTED BY A LABOR ORGANIZATION, OR ASSERT THAT THE LABOR ORGANIZATION CURRENTLY RECOGNIZED AS THE EXCLUSIVE REPRESENTATIVE OF