

- (i) is engaged in an occupation in which the employee customarily and regularly receives more than \$30 each month in tips;
- (ii) has been informed by the employer about the provisions of this section; and
- (iii) has kept all of the tips that the employee received.

(2) Notwithstanding paragraph (1)(iii) of this subsection, this section does not prohibit the pooling of tips.

(b) Subject to the limitations in this section, an employer may include, as part of the wage of an employee to whom this section applies:

- (1) an amount that the employer sets to represent the tips of the employee; or
- (2) if the employee or representative of the employee satisfies the Commissioner that the employee received a lesser amount in tips, the lesser amount.

(c) ~~The amount included under this section in the wage of an employee may not exceed [50% of the minimum wage under this subtitle]~~ THE AMOUNT PERMITTED UNDER THE FEDERAL ACT for the employee THE TIP CREDIT AMOUNT THAT THE EMPLOYER MAY INCLUDE UNDER SUBSECTION (B) OF THIS SECTION MAY NOT EXCEED \$2.77.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect ~~July~~ September 1, 1997.

Approved May 22, 1997.

CHAPTER 689

(House Bill 740)

AN ACT concerning

Washington County - ~~Code of Public Local Laws - Publication~~ *Collective Bargaining*

FOR the purpose of ~~repealing a limit on the frequency for the publication of a new edition or supplement of the Washington County Code of Public Local Laws; and authorizing a supplement or new edition to be published as often as~~ establishing certain procedures by which the County Commissioners of Washington County deem necessary are required to negotiate wages, hours, and other terms and conditions of employment with representatives elected by certain employees of the County; providing for the rights of County employees in connection with the procedures; providing for certain rights, duties, and obligations of the County Commissioners; making it unlawful for certain persons to engage in, induce, initiate, or ratify a strike by County employees; providing for certain penalties; providing for the appointment of certain neutral persons under certain circumstances; specifying certain actions as unfair labor practices subject to certain procedures; requiring certain exclusive representatives to keep certain records;