

SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall be construed prospectively and may be applied only to contracts resulting from a request for proposals made after the effective date of this Act.

SECTION 4. AND BE IT FURTHER ENACTED, That Sections 1 and 3 of this Act shall take effect January 1, 1999.

SECTION ~~2~~ 4 ~~5~~. AND BE IT FURTHER ENACTED, That, except as provided in Section 4 of this Act, this Act shall take effect October 1, 1997.

Approved May 22, 1997.

---

**CHAPTER 688**

**(House Bill 727)**

AN ACT concerning

**Tipped Employees – Computation of Wages**

FOR the purpose of altering the method of computation of certain wages for certain employees who receive tips ~~to be consistent with the Federal Fair Labor Standards Act;~~ providing for the effective date of this Act; and generally relating to compensation of employees who receive tips.

~~BY~~ repealing and reenacting, without amendments,

~~Article – Labor and Employment~~

~~Section 3-401(d)~~

~~Annotated Code of Maryland~~

~~(1991 Volume and 1996 Supplement)~~

BY repealing and reenacting, with amendments,

Article – Labor and Employment

Section 3-419

Annotated Code of Maryland

(1991 Volume and 1996 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article – Labor and Employment**

~~3-401.~~

~~(d) “Federal Act” means the federal Fair Labor Standards Act of 1938.~~

3-419.

(a) (1) This section applies to each employee who: