

(III) A COMBINATION OF PAYMENT MECHANISMS.

~~(F) (1) PRIVATE CONTRACTORS SHALL OFFER EMPLOYMENT TO A GOVERNMENT EMPLOYEE WHO LOSES EMPLOYMENT BECAUSE OF THE TRANSFER OF COLLECTION RESPONSIBILITIES.~~

~~(2) A PRIVATE CONTRACTOR SHALL OFFER EMPLOYMENT UNDER THIS SUBSECTION:~~

~~(I) ON TERMS DEEMED FAIR AND EQUITABLE BY THE STATE COURT ADMINISTRATOR;~~

~~(II) FOR AT LEAST 2 YEARS, UNLESS THERE IS CAUSE FOR EARLIER DISMISSAL; AND~~

~~(III) AT A BENEFIT LEVEL COMPARABLE TO THAT OF THE CONTRACTOR'S OTHER SIMILARLY SITUATED EMPLOYEES.~~

(F) (1) PRIVATE CONTRACTORS SHALL OFFER EMPLOYMENT ON TERMS CONSIDERED BY THE SECRETARY OF PUBLIC SAFETY AND CORRECTIONAL SERVICES TO BE FAIR AND EQUITABLE TO ANY EMPLOYEES WHO ARE AFFECTED BY THE TRANSFER OF COLLECTION RESPONSIBILITIES UNDER THIS SECTION AND TO RETAIN ANY EMPLOYEES WHO ACCEPT THE OFFER:

(I) FOR THE DURATION OF THE PILOT PROGRAM, UNLESS THERE IS CAUSE FOR DISMISSAL; AND

(II) AT A SALARY AND BENEFIT LEVEL COMPARABLE TO THE SALARY AND BENEFITS TO WHICH THEY WERE ENTITLED AT THE TIME OF THE TRANSFER.

(2)(I) A PRIVATE CONTRACTOR SHALL ADOPT A GRIEVANCE PROCEDURE FOR EMPLOYEES WHO ARE RETAINED BY THE PRIVATE CONTRACTOR UNDER PARAGRAPH (1) OF THIS SUBSECTION.

(II) A DECISION OF THE PRIVATE CONTRACTOR ON AN EMPLOYEE'S GRIEVANCE IS NOT REVIEWABLE BY THE SECRETARY OF PUBLIC SAFETY AND CORRECTIONAL SERVICES.

(3) THE SECRETARY OF PUBLIC SAFETY AND CORRECTIONAL SERVICES SHALL ASSIST AN EMPLOYEE WHO DECLINES AN OFFER OF EMPLOYMENT WITH A PRIVATE CONTRACTOR TO IDENTIFY A COMPARABLE POSITION IN THE STATE PERSONNEL MANAGEMENT SYSTEM TO WHICH THE EMPLOYEE MAY APPLY FOR TRANSFER.

(4) AN EMPLOYEE WHO DECLINES AN OFFER OF EMPLOYMENT WITH A PRIVATE CONTRACTOR UNDER THIS SECTION SHALL BE CONSIDERED LAID OFF AND SHALL BE ENTITLED TO ALL RIGHTS SPECIFIED UNDER TITLE 11, SUBTITLE 2 OF THE STATE PERSONNEL AND PENSIONS ARTICLE.

(G) UNDER THE PROGRAM, A PRIVATE CONTRACTOR SHALL: