- (2) the defendant has been determined by or pursuant to law to be the parent; or
- (3) there is other clear and convincing evidence that the defendant is the child's parent.
- (c) Upon finding, after notice and opportunity to be heard, that an obligor owes a duty of support, the tribunal shall issue a support order directed to the obligor and may issue other orders pursuant to § [10-315] 10-317 of this subtitle (Duties and powers of responding tribunal).
- Part V. [Direct] Enforcement of Order of Another State Without Registration. [10-329.] 10-333.
- [(a)] An income withholding order issued in another state may be sent [by first-class mail] to the person or entity defined as the obligor's employer under Subtitle 1 of this title without first filing a request for service of the order or comparable pleading or registering the order with a tribunal of this State. [Upon receipt of the order, the employer shall:
- (1) treat an income withholding order issued in another state which appears regular on its face as if it had been issued by a tribunal of this State;
 - (2) immediately provide a copy of the order to the obligor; and
 - (3) distribute the funds as directed in the withholding order.
- (b) An obligor may contest the validity or enforcement of an income withholding order issued in another state in the same manner as if the order had been issued by a tribunal of this State. Section 10-334 of this subtitle (Choice of law) applies to the contest. The obligor shall give notice of the contest to any support enforcement agency providing services to the obligee and to:
- (1) the person or agency designated to receive payment in the income withholding order; or
- (2) if no person or agency is designated, the obligee.]

 10-334. EMPLOYER'S COMPLIANCE WITH INCOME WITHHOLDING ORDER OF ANOTHER STATE.
- (A) UPON RECEIPT OF AN INCOME WITHHOLDING ORDER, THE OBLIGOR'S EMPLOYER SHALL IMMEDIATELY PROVIDE A COPY OF THE ORDER TO THE OBLIGOR.
- (B) THE EMPLOYER SHALL TREAT AN INCOME WITHHOLDING ORDER ISSUED IN ANOTHER STATE WHICH APPEARS REGULAR ON ITS FACE AS IF IT HAD BEEN ISSUED BY A TRIBUNAL OF THIS STATE.