

SECTION ~~5, 12, 14, 18~~ AND BE IT FURTHER ENACTED, That, subject to the provisions of Sections 9 and 11 18 17 of this Act, this Act shall take effect July 1, 1997. Section 4 of this Act shall remain effective for a period of 2 years and, at the end of June 30, 1999, with no further action required by the General Assembly, Section 4 of this Act shall be abrogated and of no further force and effect.

Approved May 22, 1997.

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**CHAPTER 594**

**(Senate Bill 503)**

AN ACT concerning

**Job-Related Drug Testing**

FOR the purpose of ~~clarifying that job-related drug testing is not limited to testing of urine or blood samples; authorizing certain hair specimen~~ the use of certain hair specimen testing only for pre-employment drug testing; requiring employers that use hair specimens for pre-employment drug testing to adhere to certain standards; prohibiting employers that use hair specimens for pre-employment drug testing from using the specimens to determine certain information; clarifying that independent testing applies to all types of job-related drug testing; clarifying that certain laboratory standards be in accordance with regulations for similar laboratory certification; providing for the effective date of this Act; defining a term; and generally relating to job-related drug testing.

BY repealing and reenacting, with amendments,

Article - Health - General

Section 17-214(a), (b), (d), and (e)

Annotated Code of Maryland

(1994 Replacement Volume and 1996 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article - Health - General**

17-214.

(a) In this section the following words have the meanings indicated.

(1) "Alcohol or controlled dangerous substance testing" means a procedure used to determine whether or not a specimen contains a controlled dangerous substance or alcohol.

(2) "Certification" means the approval granted by the Department for a laboratory to engage in job-related alcohol or controlled dangerous substance testing.