

2. refers to the applicable federal law; and

(ii) publish notice of the offer once a week for 3 successive weeks after the document is submitted to the Commission:

1. in a newspaper published in each county through which the carrier regularly runs a freight or passenger train; and

2. if the carrier regularly runs a freight or passenger train within Baltimore City, in 2 newspapers published in Baltimore City.

(3) Thirty days after a common carrier by railroad submits to the Commission a document making an offer under paragraph (2) of this subsection, each employee of the carrier shall be conclusively presumed to have entered into the agreement unless, within the 30 days, an employee submits to the Commission a written notice declining the offer.

(4) A common carrier by railroad or an employee of the carrier may end an agreement made under this subsection on the part of the carrier or employee by giving the Commission at least 30 days' written notice of intention to end the agreement.

(5) If a common carrier by railroad or an employee of the carrier gives the Commission notice of intention to end the agreement in accordance with paragraph (4) of this subsection, the agreement shall end on the part of the carrier or employee on the effective date of the notice.

(c) A covered employee who has sustained an injury or partial disability may waive by written contract the rights of the covered employee under this title for any subsequent injury that is naturally and proximately caused by the previous injury or disability if the covered employee:

(1) voluntarily enters into the contract; and

(2) executes the contract in the presence of 2 individuals who sign the contract as witnesses.

(D) (1) SUBJECT TO PARAGRAPH (4) (5) OF THIS SUBSECTION, AS PART OF A COLLECTIVE BARGAINING AGREEMENT, AN EMPLOYER AND A RECOGNIZED OR CERTIFIED EXCLUSIVE BARGAINING REPRESENTATIVE OF EMPLOYEES UNDER THE PURVIEW OF THE BUILDING AND CONSTRUCTION TRADE COUNCIL MAY AGREE TO:

(I) ~~AN ALTERNATIVE CLAIM RESOLUTION SYSTEM THAT SUPPLEMENTS OR MODIFIES THE CLAIM RESOLUTION PROVISIONS OF § 9-722 OF THIS TITLE AND WHICH MAY INCLUDE MEDIATION AND ARBITRATION, PROVIDED THAT ALL SETTLEMENTS AND RESOLUTIONS OF CLAIMS ARE SUBJECT TO FINAL APPROVAL OF THE COMMISSION~~ AN ALTERNATIVE DISPUTE RESOLUTION SYSTEM THAT MODIFIES, SUPPLEMENTS, OR REPLACES ALL OR PART OF THE DISPUTE PREVENTION AND DISPUTE RESOLUTION PROCESSES CONTAINED IN THIS TITLE AND THAT MAY INCLUDE BUT IS NOT LIMITED TO MEDIATION AND BINDING ARBITRATION;