

- (3) becomes a retiree; or
- (4) dies.

Article – Education

15-108.

(A) IN THIS SECTION, "EMPLOYEE LEAVE TIME" MEANS THE FOLLOWING TYPES OF LEAVE:

- (1) HOLIDAY LEAVE;
- (2) ANNUAL LEAVE;
- (3) PERSONAL LEAVE;
- (4) SICK LEAVE; AND
- (5) ADMINISTRATIVE AND OTHER RELATED LEAVE.

(B) AS PROVIDED IN THIS SECTION, EACH PUBLIC INSTITUTION OF HIGHER EDUCATION IS AUTHORIZED TO ESTABLISH EMPLOYEE LEAVE TIME FOR ITS SKILLED EMPLOYEES, PROFESSIONAL EMPLOYEES, AND EMPLOYEES IN A STATUS THAT IS EQUIVALENT TO SKILLED EMPLOYEES OR PROFESSIONAL EMPLOYEES IN THE STATE PERSONNEL MANAGEMENT SYSTEM, DESCRIBED IN TITLE 6 OF THE STATE PERSONNEL AND PENSIONS ARTICLE.

(C) THE NUMBER OF DAYS ESTABLISHED BY A PUBLIC INSTITUTION OF HIGHER EDUCATION AS EMPLOYEE LEAVE TIME SHALL TOTAL AT LEAST THE NUMBER OF DAYS PROVIDED TO EMPLOYEES IN THE STATE PERSONNEL MANAGEMENT SYSTEM UNDER TITLE 9, SUBTITLES 2, 3, 4, AND 5 OF THE STATE PERSONNEL AND PENSIONS ARTICLE.

SECTION 2. AND BE IT FURTHER ENACTED, That a State employee member of the State Employees' Retirement System, State Police Retirement System, or Correctional Officers' Retirement System who returned to State service between October 1, 1996 and July 1, 1997 and who as a result was separated from State service for a period less than 3 years shall be reinstated in the State Employees' Retirement System, State Police Retirement System, or Correctional Officers' Retirement System, as provided under the provisions of this Act.

SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1997.

Approved May 8, 1997.