

- (i) accruals of annual and sick leave; and
- (ii) deductions for unpaid leave used; and

(4) provide for conversions of leave time and holiday time for employees who do not have an 8-hour daily work schedule.

9-401.

(a) (1) Except as provided in paragraph (2) of this subsection, OR OTHERWISE PROVIDED BY LAW, each employee in the State Personnel Management System, except a temporary employee, is entitled to 6 days, not to exceed 48 hours, of personal leave with pay at the beginning of the first full pay period of the calendar year.

(2) For the calendar year in which an employee begins employment, the employee is entitled only to the following personal leave with pay:

(i) 6 days, not to exceed 48 hours, if employment begins on or after January 1 and on or before the last day in February;

(ii) 5 days, not to exceed 40 hours, if employment begins on or after March 1 and on or before April 30;

(iii) 4 days, not to exceed 32 hours, if employment begins on or after May 1 and on or before June 30; or

(iv) 3 days, not to exceed 24 hours, if employment begins on or after July 1.

(b) Personal leave may be used for any purpose.

12-102.

(a) Except as otherwise provided by law, this title applies to all employees in the State Personnel Management System within the Executive Branch.

(b) This title does not apply to:

(1) an employee who is appointed by the Governor whose appointment requires the Governor's approval;

(2) an employee in the executive service of the State Personnel Management System;

(3) a temporary employee;

(4) an attorney in the Office of the Attorney General or the Office of the Public Defender;

(5) a State Police officer;

[(6) an employee of the Department;]

[(7)](6) an employee who is subject to a collective bargaining agreement that contains another grievance procedure;