- (C) ALL PERSONNEL ACTIONS CONCERNING AN EMPLOYEE OR APPLICANT IN THE MANAGEMENT SERVICE SHALL ALSO BE MADE WITHOUT REGARD TO THE EMPLOYEE'S POLITICAL AFFILIATION, BELIEF, OR OPINION.
- (D) THE PROTECTIONS OF THIS SECTION ARE IN ADDITION TO WHATEVER LEGAL OR CONSTITUTIONAL PROTECTIONS AN EMPLOYEE OR APPLICANT HAS. 6–405

Except as otherwise provided by law, individuals in the following positions in the skilled service, professional service, management service, or executive service are considered special appointments:

- (1) a position to which an individual is directly appointed by the Governor by an appointment that is not provided for by the Maryland Constitution;
- (2) a position to which an individual is directly appointed by the Board of Public Works;
- (3) [a position that the Secretary determines performs work involving confidential employee-related or other sensitive matters;] AS DETERMINED BY THE SECRETARY, A POSITION WHICH PERFORMS A SIGNIFICANT POLICY ROLE OR PROVIDES DIRECT SUPPORT TO A MEMBER OF THE EXECUTIVE SERVICE;
 - (4) a position that is assigned to the Government House;
 - (5) a position that is assigned to the Governor's Office; and
- (6) any other position that is specified by law to be a special appointment. 7-602.
- (a) (1) An appointing authority may reassign any employee within the appointing authority's jurisdiction to another position of equal grade and service for which the employee meets the minimum qualifications within the appointing authority's jurisdiction.
- (2) Except as otherwise required by law, no employee may be reassigned from one principal unit to another without the employee's consent, unless the Secretary certifies that the reassignment is in the best interests of the State.
- (b) (1) (i) An employee may apply for a transfer to any vacant position of the same grade in any unit of the Executive Branch for which the employee meets the minimum qualifications.
- (ii) An employee who applies for a transfer to a position will be considered for the position along with other eligible applicants.
- (2) (i) Unless exigent circumstances exist, the appointing authority shall give an employee notice of a proposed reassignment at least 2 weeks before the effective date of the [transfer] REASSIGNMENT.
 - (ii) An employee may agree to waive the required notice period.