

**SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT OF 1994, 38 U.S.C. § 4301 ET SEQ., AND ANY SUBSEQUENT FEDERAL LAW GOVERNING REEMPLOYMENT OF A RETURNING VETERAN;**

(2) received a certificate of satisfactory completion of military service; and

(3) except as otherwise provided in § 2-704 of this subtitle, submits an application for reinstatement within 90 days after the veteran is discharged from that military service.

(b) A returning veteran who enlisted in the armed forces is eligible for reinstatement under this subtitle if the veteran:

(1) performed military service of a nature and length that meet the [criteria for eligibility under 38 U.S.C. § 4304(a);] **REQUIREMENTS OF THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT OF 1994, 38 U.S.C. § 4301 ET SEQ., AND ANY SUBSEQUENT FEDERAL LAW GOVERNING REEMPLOYMENT OF A RETURNING VETERAN;**

(2) was released from service under honorable conditions; and

(3) except as otherwise provided in § 2-704 of this subtitle, submits an application for reinstatement within 90 days after the end of the enlistment period.

(c) A returning veteran who was called to active military duty in the armed forces is eligible for reinstatement under this subtitle if the veteran:

(1) performed military service of a nature and length that meet the [criteria for eligibility under 38 U.S.C. § 4304(b);] **REQUIREMENTS OF THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT OF 1994, 38 U.S.C. § 4301 ET SEQ., AND ANY SUBSEQUENT FEDERAL LAW GOVERNING REEMPLOYMENT OF A RETURNING VETERAN;**

(2) was relieved from active duty under honorable conditions; and

(3) except as otherwise provided in § 2-704 of this subtitle, submits an application for reinstatement within 90 days after the veteran is relieved from that duty.

5-208.

(a) All personnel actions concerning an employee in the Executive Branch of State government shall be made in accordance with § 2-302 of this article.

(b) [All] EXCEPT FOR SPECIAL APPOINTMENTS OR APPLICANTS FOR SPECIAL APPOINTMENT, personnel actions concerning [any] AN employee or applicant for employment in the skilled service or professional service of the State Personnel Management System or comparable position in an independent personnel system in the Executive Branch of State government shall also be made without regard to:

(1) [the employee's] political affiliation, belief, or opinion; or

(2) any other nonmerit factor.