

Employment and Reemployment Rights Act controls reemployment of veterans; correcting an inconsistency which prohibited certain personnel actions against special appointees and applicants for special appointments; clarifying that personnel actions may be taken against special appointees and applicants for special appointment for certain reasons; clarifying that certain personnel actions against a management service employee or applicant shall not be made for certain reasons; clarifying that the Secretary of Budget and Management may designate certain employees as special appointees; clarifying that an appointing authority shall give an employee notice of a proposed reassignment within a certain period; clarifying that part-time means an employee who works not less than a certain percentage of the average regular workweek; clarifying that certain leave provisions do not apply to employees of certain institutions of higher education; clarifying that an employee of the Department of Budget and Management may file a grievance; expanding the statutory period to 3 years during which certain State employees may be separated from State employment before membership in the State Employees' Retirement System, the State Police Retirement System, or the Correctional Officers' Retirement System is terminated; providing for the reinstatement of certain employees to certain retirement systems; authorizing public institutions of higher education to establish employee leave time for certain employees; requiring public institutions of higher education to provide a certain number of leave days; and generally relating to the State Personnel System.

BY repealing and reenacting, with amendments,

Article - State Personnel and Pensions

Section 2-703, 5-208, 6-405, 7-602, 7-701, 9-101, 9-401, 12-102, 22-216, 24-207, and 25-205

Annotated Code of Maryland

(1994 Volume and 1996 Supplement)

BY adding to

Article - Education

Section 15-108

Annotated Code of Maryland

(1997 Replacement Volume)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article - State Personnel and Pensions**

2-703.

(a) A returning veteran who was inducted into the armed forces is eligible for reinstatement under this subtitle if the veteran:

(1) performed military service of a nature and length that meet the [criteria for eligibility under 38 U.S.C. § 4301(a);] REQUIREMENTS OF THE UNIFORMED