

(vii) 1. Except as provided in sub-subparagraph 2 of this subparagraph, the Sheriff, chief assistant sheriff, and assistant sheriffs shall receive each benefit, other than salary increases, that is negotiated for the deputy sheriffs by the Deputy Sheriffs' Association and granted to the management team of the Prince George's County Sheriff's office.

2. Any additional or increased benefit does not apply to the incumbent Sheriff, but shall take effect at the beginning of the next following term of office.

(3) In addition to the assistant sheriffs, the Sheriff of Prince George's County shall be provided with the number of full-time employees, including civilian employees and commissioned deputy sheriffs, as is deemed necessary and appropriate to carry out the duties and discharge of the Sheriff's office. The cost and expense of the positions of the full-time employees, including the salaries, shall be provided for in the budget of the county.

(4) All full-time civilian employees shall be subject to the county personnel law. Civilian employees shall have the right to organize and bargain collectively. Civilian employees shall be subject to the Prince George's County labor code with regard to collective bargaining for compensation [and], INCLUDING PENSION AND fringe benefits, HOURS, AND TERMS AND CONDITIONS OF EMPLOYMENT. The County Executive shall be considered the employer of the civilian employees ONLY for the purpose of collective bargaining [only] FOR COMPENSATION, INCLUDING PENSION AND FRINGE BENEFITS, AND HOURS. THE SHERIFF SHALL BE CONSIDERED THE EMPLOYER FOR PURPOSES OF COLLECTIVE BARGAINING FOR OTHER TERMS AND CONDITIONS OF EMPLOYMENT. HOWEVER, ANY REQUIRED FUNDING FOR A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BY THE SHERIFF SHALL BE SUBJECT TO THE APPROVAL OF THE COUNTY EXECUTIVE.

(5) With the exception of the assistant sheriffs, all full-time deputy sheriffs of all ranks, provided for the Sheriff in the budget of the county, upon commencement of any position in the Sheriff's department may be required by the Sheriff to serve a probationary period of 12 months. The probationary period may be extended by the Sheriff for reasonable cause. During the probationary period, the determination of the employee's qualifications and ability to serve in the position of a permanent, nonprobationary employee shall be within the exclusive discretion of the Sheriff. All probationary commissioned deputy sheriffs shall be required to complete the minimum number of hours as mandated to other law enforcement agencies, as set by the Maryland Police Training Commission.

(6) (i) With the exception of the assistant sheriffs, all commissioned full-time employees, including deputy sheriffs of all ranks, that are provided for by the Sheriff in the budget of the county, shall be subject to the county personnel law.

(ii) The assistant sheriffs shall receive an annual salary of \$58,000.

(7) All nonprobationary commissioned full-time employees, including deputy sheriffs of all ranks, are subject to the Law Enforcement Officers' Bill of Rights. They are also subject to the labor code of the county with regard to collective bargaining