

- (5) To determine and establish such ranks and grades and, in accordance with the provisions of the State Personnel and Pensions Article that govern classified service employees, such civilian classifications as the Secretary may deem necessary and appropriate;
- (6) To designate the authority, responsibility, and duties of such ranks, grades, and civilian classifications and the order of succession to positions of command within the Department;
- (7) To appoint, promote, reduce in rank or civilian classification, reassign, reclassify, retire, and discharge all employees in the manner prescribed by law;
- (8) To regulate attendance, conduct, training, discipline, and procedure for all employees of the Department;
- (9) To provide systems for periodic evaluation and improvement of the performance and physical condition of employees, including in-service training programs and courses;
- (10) To establish headquarters, barracks, posts, commands, and other regional facilities in such localities as may be necessary for the efficient performance of the duties of the Department and to discontinue such facilities when such need ceases to exist;
- (11) To purchase or otherwise acquire such land, facilities, equipment or services as are deemed essential for the needs of the Department or its employees in carrying out their duties, in the manner prescribed by law;
- (12) To sell or dispose of land, facilities or equipment as such become unnecessary or unfit for further use, in the manner prescribed by law;
- (13) To establish and modify systems for the reception, processing, and maintenance of reports and records of occurrences or alleged occurrences of crime and motor vehicle accidents within the State, and of the administration, management, and operations of the Department; and to establish procedures, not inconsistent with law, for the safekeeping, copying, and destruction of departmental records;
- (14) To suspend, amend, rescind, abrogate or cancel any rule adopted by him or by any former Secretary;
- (15) To grant permission to off-duty State Police officers to use police vehicles during off-duty hours, provided however, that only the officers to whom permission has been granted may operate the vehicles, and provided that the vehicles, in the opinion of the Secretary, will not be needed by on-duty officers; and
- (16) To apply for disability retirement on behalf of a State Police officer who is permanently physically or mentally incapable of performing his assigned duties if the State Police officer has refused to apply for disability retirement and if there is sufficient medical evidence to support a determination of permanent disability.