

(i) The county board promptly shall hold a hearing, but a hearing may not be set within 10 days after the county board sends the individual a notice of the hearing; and

(ii) The individual shall have an opportunity to be heard before the county board, in person or by counsel, and to bring witnesses to the hearing.

(4) The individual may appeal from the decision of the county board to the State Board. [In Baltimore City, this paragraph does not apply to the suspension and removal of assistant superintendents and higher levels.]

(5) [In] NOTWITHSTANDING ANY PROVISION OF LOCAL LAW, IN Baltimore City the suspension and removal of assistant superintendents and higher levels shall be as provided by the [city charter] PERSONNEL SYSTEM ESTABLISHED BY THE NEW BALTIMORE CITY BOARD OF SCHOOL COMMISSIONERS UNDER § 4-313 OF THIS ARTICLE.

(b) [Except for personnel of the Baltimore City public schools at the level of assistant superintendent or above, this] THIS section does not prohibit the State Board from adopting bylaws to provide for a probationary period of employment of 2 years or less.

6-203.

(b) (1) For all proceedings before a county board under §§ 4-205(c) and 6-202 of this article, the county board may have the proceedings heard first by a hearing examiner.

(2) [In] NOTWITHSTANDING ANY PROVISION OF LOCAL LAW, IN Baltimore City the NEW BALTIMORE CITY Board of School Commissioners may have proceedings under § 6-202 OF THIS SUBTITLE heard first by a hearing examiner [except as otherwise provided by the city charter].

(d) The hearing examiner shall submit to the county board and appellant:

(1) A transcript of the proceedings and exhibits; and

(2) [His] THE HEARING EXAMINER'S findings of fact, conclusions of law, and [his] recommendation.

6-401.

(d) "Public school employer" means a county board of education or the NEW BALTIMORE CITY Board of School Commissioners [of Baltimore City].

6-501.

(f) (1) "Public school employee" means a noncertificated individual who is employed for at least 9 months a year on a full-time basis by a public school employer.

(2) "PUBLIC SCHOOL EMPLOYEE" INCLUDES A NONCERTIFICATED EMPLOYEE IN BALTIMORE CITY NOTWITHSTANDING THAT THE NONCERTIFICATED EMPLOYEE DOES NOT WORK FOR AT LEAST 9 MONTHS A YEAR ON A FULL-TIME BASIS.