

WITH THE MASTER PLAN AND THE REPORTING OF THIS INFORMATION TO THE GOVERNOR, THE MAYOR OF BALTIMORE CITY, AND, IN ACCORDANCE WITH § 2-1312 OF THE STATE GOVERNMENT ARTICLE, THE GENERAL ASSEMBLY; ~~AND~~

~~(14)~~ (15) IMPROVE THE STATUS OF SCHOOLS THAT ARE SUBJECT TO A STATE RECONSTITUTION ~~NOTICE~~; NOTICE; AND

(16) DEVELOP AN EFFECTIVE SYSTEM OF TEACHER INPUT REGARDING IMPLEMENTATION OF SCHOOL REFORM INITIATIVES, THAT INCLUDES ACTIVE AND ONGOING CONSULTATION WITH CLASSROOM TEACHERS AT THE ELEMENTARY, MIDDLE, AND HIGH SCHOOL LEVELS.

~~4-312:~~ 4-310.

(A) NOTWITHSTANDING ANY PROVISION OF LOCAL LAW, THE BOARD SHALL ADOPT RULES AND REGULATIONS GOVERNING THE PROCUREMENT OF GOODS AND SERVICES BY THE BALTIMORE CITY PUBLIC SCHOOL SYSTEM IN ACCORDANCE WITH § 5-112 OF THIS ARTICLE.

(B) THE BOARD SHALL ADOPT THE MINORITY BUSINESS ENTERPRISE AND WOMEN BUSINESS ENTERPRISE GOALS OF BALTIMORE CITY RELATING TO PROCUREMENT.

~~4-313:~~ 4-311.

(A) (1) NOTWITHSTANDING ANY PROVISION OF LOCAL LAW, ~~ON OR BEFORE JANUARY 1, 1998,~~ THE BOARD SHALL ESTABLISH A PERSONNEL SYSTEM GOVERNING CERTIFICATED AND NONCERTIFICATED EMPLOYEES, INCLUDING A PERFORMANCE-BASED ~~SYSTEM-WIDE~~ SYSTEM-WIDE PERSONNEL EVALUATION SYSTEM FOR TEACHERS, PRINCIPALS, AND ADMINISTRATORS.

(2) TO CARRY OUT THE REQUIREMENTS OF THIS SECTION, THE BOARD MAY:

(I) ESTABLISH AND ABOLISH POSITIONS;

(II) DETERMINE EMPLOYEE QUALIFICATIONS;

(III) ESTABLISH TERMS OF EMPLOYMENT, INCLUDING COMPENSATION, BENEFITS, HOLIDAY SCHEDULES, AND LEAVE POLICIES; AND

(IV) DETERMINE ANY OTHER MATTERS CONCERNING EMPLOYEES.

(B) THE PERSONNEL SYSTEM SHALL PROVIDE FAIR AND EQUITABLE PROCEDURES FOR:

(1) THE REDRESS OF EMPLOYEE GRIEVANCES; AND

(2) THE HIRING, PROMOTION, AND TERMINATION OF EMPLOYEES IN ACCORDANCE WITH LAW.