- (3) To the extent possible, the Board shall include representation from at least one nonprofit health service plan, at least one commercial carrier, and at least one health maintenance organization.
- (4) A carrier, including its affiliates, may not be represented by more than one member on the Board.
- (5) The term of a member is 3 years except that the terms of initial members shall be staggered for periods of 1 to 3 years.
- (6) At the end of a term, a member continues to serve until a successor is elected.
 - (7) Vacancies shall be filled by an election of the remaining Board members.
- (8) A member who is elected after a term has begun serves only for the rest of the term and until a successor is elected.
- (9) A member who serves two consecutive full 3-year terms may not be reelected for 3 years after the completion of those terms.
 - (e) Chairman.

The Board shall choose a chairman.

- (f) Executive Director.
- (1) The Board shall appoint an Executive Director, who shall be the chief administrative officer of the Pool.
 - (2) The Executive Director serves at the pleasure of the Board.
- (3) Under the direction of the Board, the Executive Director shall perform any duty or function that the Board requires.
 - (g) Staff.

The Pool may employ a staff in accordance with the budget of the Pool.

- (h) Plan of operation.
- (1) Within 180 days after the election of the initial Board, the Board shall submit to the Commissioner a plan of operation to ensure the fair, reasonable, and financially sound administration of the Pool.
- (2) If the Board fails to submit a plan of operation within 180 days after its election, the Commissioner, after notice and hearing, shall adopt a temporary plan of operation.
- (3) The Commissioner may amend or rescind a plan of operation if the Commissioner finds that the Pool is not operating in a fair, reasonable, and financially sound manner.