

AND SUBMIT TO THE GOVERNORS OF THE COMMONWEALTH OF VIRGINIA AND THE STATE OF MARYLAND, AND THE MAYOR OF THE DISTRICT OF COLUMBIA, A MANAGEMENT PLAN THAT INCLUDES:

- A. AN ORGANIZATIONAL STRUCTURE;
- B. A STAFFING PLAN THAT INCLUDES JOB DESCRIPTIONS; AND
- C. A PROPOSED SALARY SCHEDULE CONSISTENT WITH EXISTING SALARY SCHEDULES FOR SIMILAR POSITIONS IN THE STATE OF MARYLAND, THE COMMONWEALTH OF VIRGINIA, AND THE DISTRICT OF COLUMBIA.

2. THE AUTHORITY SHALL NOT IMPLEMENT THE PROVISIONS OF THIS COMPACT UNTIL THE GOVERNORS OF THE COMMONWEALTH OF VIRGINIA AND THE STATE OF MARYLAND AND THE MAYOR OF THE DISTRICT OF COLUMBIA HAVE APPROVED THE MANAGEMENT PLAN.

3. SUBSEQUENT TO THE APPROVAL OF THE MANAGEMENT PLAN, THE AUTHORITY MAY INCREASE THE NUMBER OF ITS EMPLOYEES AND THEIR SALARY LEVELS, PROVIDED THAT SUCH INCREASES DO NOT RESULT IN A 20% INCREASE ABOVE THE LEVEL IN THE APPROVED MANAGEMENT PLAN. INCREASES IN EXCESS OF 20% SHALL REQUIRE AN AMENDMENT TO THE APPROVED PLAN. A PROPOSED AMENDMENT SHALL BE SUBMITTED TO, AND APPROVED BY, THE GOVERNORS OF THE COMMONWEALTH OF VIRGINIA AND THE STATE OF MARYLAND, AND THE MAYOR OF THE DISTRICT OF COLUMBIA, PRIOR TO BECOMING EFFECTIVE.

4. IN THE CONDUCT OF ITS RESPONSIBILITIES AND DUTIES, THE AUTHORITY SHALL MAXIMIZE THE USE OF EXISTING PUBLIC AND PRIVATE SECTOR ENTITIES TO PROVIDE NECESSARY SERVICES, INCLUDING MANAGEMENT, CONSTRUCTION, LEGAL, ACCOUNTING, AND OTHER SERVICES, AS THE AUTHORITY MAY DEEM NECESSARY.

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1. Except as provided herein, the Authority shall be liable for its contracts and for its torts and those of its directors, officers, employees, and agents. For tort actions arising out of conduct occurring in Maryland, Maryland tort and sovereign immunity law shall apply. The exclusive remedy for such breach of contracts and torts for which the Authority shall be liable, as herein provided, shall be by suit against the Authority. Nothing contained in this Act shall be construed as a waiver by THE STATE OF Maryland [or]; THE COMMONWEALTH OF Virginia, OR THE DISTRICT OF COLUMBIA of any immunity from suit.

2. The United States district courts shall have original jurisdiction, concurrent with the courts of THE COMMONWEALTH OF Virginia [and], THE STATE OF Maryland, AND THE DISTRICT OF COLUMBIA, of all actions brought by or against the Authority. Any such action initiated in a state court OR THE SUPERIOR COURT OF THE DISTRICT OF COLUMBIA shall be removable to the appropriate United States district court in the manner provided by act of June 25, 1948, as amended (28 U.S.C. 1446).