

(2) REQUEST A REFERENCE FROM THE POTENTIAL EMPLOYEE'S MOST RECENT EMPLOYER.

(B) THE REFERENCE REQUEST REQUIRED UNDER SUBSECTION (A)(2) OF THIS SECTION SHALL, AT A MINIMUM, SEEK INFORMATION ABOUT ANY HISTORY OF PHYSICAL ABUSE ON THE PART OF THE POTENTIAL EMPLOYEE.

~~(B) THE EMPLOYER OR PROSPECTIVE EMPLOYER OF AN APPLICANT WHO IS REQUIRED TO HAVE A CRIMINAL BACKGROUND INVESTIGATION UNDER THIS SUBTITLE SHALL PAY FOR:~~

~~(1) THE MANDATORY PROCESSING FEE REQUIRED BY THE FEDERAL BUREAU OF INVESTIGATION FOR CONDUCTING THE CRIMINAL BACKGROUND INVESTIGATION;~~

~~(2) REASONABLE ADMINISTRATIVE COSTS TO THE DEPARTMENT, NOT TO EXCEED 10% OF THE PROCESSING FEE, AND~~

~~(3) THE FEE AUTHORIZED UNDER ARTICLE 27, § 746(B)(8) OF THE CODE FOR ACCESS TO MARYLAND CRIMINAL HISTORY RECORDS.~~

(C) AN ADULT DEPENDENT CARE PROGRAM SHALL PAY FOR A STATE CRIMINAL HISTORY RECORDS CHECK OR A PRIVATE AGENCY BACKGROUND CHECK FOR A POTENTIAL EMPLOYEE FOR EACH ELIGIBLE EMPLOYEE.

(1) A STATE CRIMINAL HISTORY RECORDS CHECK; OR

(2) A PRIVATE AGENCY BACKGROUND CHECK.

19-1803.

(A) IN ADDITION TO A CRIMINAL HISTORY RECORDS CHECK THE CHECKS REQUIRED UNDER THIS SUBTITLE, AN ADULT DEPENDENT CARE PROGRAM MAY REQUIRE AN ALCOHOL OR CONTROLLED DANGEROUS SUBSTANCE TEST OF THE POTENTIAL EMPLOYEE.

(B) AN ALCOHOL OR CONTROLLED DANGEROUS SUBSTANCE TEST CONDUCTED UNDER THIS SECTION SHALL COMPLY WITH THE PROVISIONS OF § 17-214 OF THIS ARTICLE.

19-1804.

~~(A) ON OR BEFORE THE FIRST DAY OF ACTUAL EMPLOYMENT, AN EMPLOYEE~~

~~(A) BEFORE AN ADULT DEPENDENT CARE PROGRAM MAY HIRE A POTENTIAL EMPLOYEE.~~

~~(1) THE POTENTIAL EMPLOYEE SHALL APPLY TO THE DEPARTMENT FOR A PRINTED STATEMENT; OR~~

~~(2) THE ADULT DEPENDENT CARE PROGRAM SHALL REQUEST A PRIVATE AGENCY TO CONDUCT A BACKGROUND CHECK.~~