

(2) Any record or document that is considered by the dental review committee and that otherwise would be subject to discovery and introduction into evidence in a civil trial.

(f) A person who acts in good faith and within the scope of jurisdiction of a dental review committee is not civilly liable for any action as a member of the dental review committee or for giving information to, participating in, or contributing to the function of the dental review committee.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1996.

Approved May 14, 1996.

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**CHAPTER 469**

**(House Bill 597)**

AN ACT concerning

**Employers – Disclosure of Information About Employee or Former Employee**

FOR the purpose of establishing a presumption that certain employers who disclose information about the job performance of employees or former employees to prospective employers or under certain other circumstances are not liable under certain circumstances; granting to certain employers under certain circumstances a presumption of good faith which can be rebutted under certain circumstances; providing for the application of this Act; and generally relating to the disclosure of information about the job performance of employees or former employees.

BY adding to

Article – Courts and Judicial Proceedings

Section 5-399.7

Annotated Code of Maryland

(1995 Replacement Volume and 1995 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article – Courts and Judicial Proceedings**

5-399.7.

(A) AN EMPLOYER ACTING IN GOOD FAITH MAY NOT BE HELD LIABLE FOR DISCLOSING ANY INFORMATION ABOUT THE JOB PERFORMANCE OR THE REASON FOR TERMINATION OF EMPLOYMENT OF AN EMPLOYEE OR FORMER EMPLOYEE OF THE EMPLOYER: