- (6) The Department of Budget and Fiscal Planning shall review the applications for reemployment as contractual or temporary employees under this Act and shall advise the Board of Public Works if the reemployment of an individual will cause the 2% limit under paragraph (3) of this section of this Act to be exceeded; and
- (7) The Department of Fiscal Services shall review the applications for reemployment as contractual or temporary employees under this Act and shall advise the President of the Senate and the Speaker of the House of Delegates if the reemployment of an individual will cause the 2% limit under paragraph (3) of this section of this Act to be exceeded.

## SECTION 4. AND BE IT FURTHER ENACTED, That:

- (1) On Except as provided in paragraph (3) of this section of this Act, on or before November 1, 1996, the officials of the State specified in paragraph (5) of this section of this Act, in consultation with the appropriate appointing authorities, shall eliminate the number of positions from the State budget that is equivalent to at least 60% of the position identification numbers of the number of positions that are vacated by individuals who retire on October 1, 1996 under paragraph (1) of Section 2 of this Act and shall identify eliminate a number of positions from the proposed Fiscal Year 1998 State budget that is equivalent to at least 60% of the position identification numbers of the number of positions to be vacated by individuals who retire by June 30, 1997 in accordance with the provisions of Section 8 paragraph (5) of Section 2 of this Act and Sections 8 and 9 of this Act and eliminate those position identification numbers in the proposed budget for Fiscal Year 1998;
- (2) The Except as provided in paragraph (3) of this section of this Act, the positions eliminated in accordance with paragraph (1) of this section shall result in a total reduction in salaries and fringe benefits; that is equal to at least 60% of the total salaries and fringe benefits; of the positions vacated by members retiring on October 1, 1996 under this Act and in accordance with Section 8 paragraph (5) of Section 2 of this Act and Sections 8 and 9 of this Act;
- (3) If more than 2525 employees retire under paragraph (1) of Section 2 of this Act, the number of positions to be eliminated under paragraphs (1) and (2) of this section of this Act shall be at least 35% of the number of the positions vacated in excess of 2525 positions and shall result in a total reduction in salaries that is equal to at least 35% of the total salaries of the positions vacated by those retiring in excess of 2525 positions;
- (2) (3) (4) An appointing authority may not fill a position that is vacated by an individual who retires on October 1, 1996 under this Act until the earlier of:
  - (i) November 1, 1996; or
- (ii) The date on which the appropriate official of the State, as specified in paragraph (5) (4) (5) of this section of this Act, certifies to the appointing authority that the position identification numbers that positions have been eliminated from the appointing authority's budget as required under this Act; and
- (3) On or before July 1; 1997, the officials of the State specified in paragraph (5) of this section of this Act, in consultation with the appropriate appointing