## 1996 LAWS OF MARYLAND

- (c) (1) Except as provided in paragraph (2) of this subsection, the aggregate number of part-time classified service positions in all units subject to this title may not exceed 5% of the aggregate number of all classified service positions in those units.
- (2) The maximum imposed by paragraph (1) of this subsection does not apply to soil conservation district employees who are employed in part-time classified service positions under § 8-203(e) of the Agriculture Article.]

  [5-105.
- (a) An individual who is a full-time employee or who is qualified for or desires to be a full-time employee may not be required to accept part-time employment as a condition of continued or new State employment.
- (b) (1) An appointment to a part-time position in the classified service is subject to Title 4 of this article.
- (2) An individual who is employed on a part-time basis shall meet the standards and requirements normally required of a full-time employee in a similar position with a similar grade and length of employment.
- (c) In accordance with regulations adopted by the Secretary, a part-time employee is entitled to receive all employment rights, privileges, and benefits that are normally available to a full-time employee in a similar position with a similar grade and length of service, prorated in proportion to the number of hours employed.]

## **[** 5–106.

- (a) The Department shall administer this title in substantial compliance with the standards of the Employment Standards Administration of the United States Department of Labor.
  - (b) The Secretary shall adopt regulations to carry out this title.
- (c) (1) The Department shall consider the welfare of employees in each unit of State government that is subject to this title.

## (2) The Department shall:

- (i) conduct research and experimentation projects and any other activities designed to advance opportunities for part-time employment in the public sector;
- (ii) encourage all public employers to adopt part-time employment practices; and
- (iii) promote and supervise programs for part-time employment in units in the executive branch of State government.]
  [5-107.
- (a) (1) Each unit subject to this title shall adopt and maintain procedures, conduct continuous activities and projects, and take other appropriate measures to carry out this title.