

~~[(2)](II) [any other policy or regulation over which management has control] THAT THE EMPLOYEE ALLEGES IS ARBITRARY AND CAPRICIOUS EITHER UNFAIR, INEQUITABLE, ARBITRARY, CAPRICIOUS, OR ILLEGAL.~~

(B) (1) "GRIEVANCE" MEANS A DISPUTE BETWEEN AN EMPLOYEE AND THE EMPLOYEE'S EMPLOYER ABOUT THE INTERPRETATION OF AND APPLICATION TO THE EMPLOYEE OF:

(I) A PERSONNEL POLICY OR REGULATION ADOPTED BY THE SECRETARY; OR

(II) ANY OTHER POLICY OR REGULATION OVER WHICH MANAGEMENT HAS CONTROL.

[(b)](2) "Grievance" does not include a dispute [concerning] ABOUT:

[(1)](I) [the pay rate for a job class] A PAY GRADE OR RANGE FOR A CLASS;

[(2)](II) the amount or the effective date of a statewide [general] pay increase; [or]

[(3)](III) [the State's pay schedule] THE ESTABLISHMENT OF A CLASS;

(IV) THE ASSIGNMENT OF A CLASS TO A SERVICE CATEGORY; OR

(V) THE ESTABLISHMENT OF CLASSIFICATION STANDARDS. STANDARDS; OR

(VI) AN ORAL REPRIMAND OR COUNSELING.

(C) "EMPLOYER" MEANS ONE OR MORE OF THE FOLLOWING:

(1) AN EMPLOYEE'S APPOINTING AUTHORITY;

(2) AN EMPLOYEE'S PRINCIPAL UNIT; OR

(3) THE DEPARTMENT OF PERSONNEL.

[10-102.] 12-102.

(a) Except as otherwise provided by law, this title applies to all [classified service and unclassified service] employees [of any unit in the Executive Branch of State government] IN THE STATE PERSONNEL MANAGEMENT SYSTEM WITHIN THE EXECUTIVE BRANCH.

(b) This title does not apply to:

(1) [an elected State official;

(2)] an [individual] EMPLOYEE who is appointed by the Governor [or] whose appointment requires the Governor's approval ~~OR A SPECIAL APPOINTMENT PURSUANT TO § 6-405 OF THIS ARTICLE;~~