

(b) If the employee fails to appeal within the time and in the manner required, the removal is final.]

[9-206.

(a) If an employee appeals the charges for removal, the Secretary shall hold a hearing to determine whether there is cause for removal.

(b) The hearing shall be held within 90 days after the charges for removal are submitted to the Secretary.]

[9-207.

(a) The Secretary shall make findings and issue a written decision on a charge for removal within 45 days after the later of:

- (1) the conclusion of the hearing; or
- (2) the day when all briefs or memoranda have been submitted.

(b) The Secretary shall provide a copy of the findings and decision to each party.

(c) The decision of the Secretary is final.]

[9-208.

The appointing authority immediately shall enforce a final decision issued under this subtitle.]

[Subtitle 3. Suspensions Pending Disposition.]

[9-301.

This subtitle applies only to classified service employees.]

[9-302.

(a) An appointing authority may suspend a classified service employee without pay pending disposition of a charge for removal.

(b) The appointing authority shall notify the employee in writing of the suspension and the reasons for it.]

[9-303.

(a) Within 5 workdays after receiving a notice of suspension under this subtitle, a classified service employee may request in writing that the Secretary conduct a preliminary hearing to determine whether the employee may continue to work with pay pending disposition of the charge.

(b) The Secretary shall hold the preliminary hearing within 5 workdays after the Secretary receives the request.]