

reject a classified service employee at any time during probation by notifying the Secretary in writing of the rejection and the reason for it.

(b) When rejected, the employee is permanently separated from the position.]

[9-103.

(a) If a classified service employee is on probation as a result of a promotion, the employee may be rejected only with the consent of the Secretary.

(b) The Secretary shall adopt regulations that provide for the right of appeal by an employee who is rejected while on probation as a result of a promotion.]

[9-104.

If an individual has been rejected under this subtitle, the Secretary may return the individual's name to a list of eligible candidates for future certification to another position in the same class.]

[Subtitle 2. Removals for Cause After Probation.]

[9-201.

This subtitle applies only to classified service employees.]

[9-202.

An appointing authority may remove a classified service employee who has completed probation only for cause.]

[9-203.

(a) The Secretary shall adopt regulations that prescribe what may constitute cause for removal after probation of classified service employees.

(b) A classified service employee may not be removed for any cause prohibited by § 3-405 of this article.]

[9-204.

An appointing authority may remove a classified service employee for cause only if:

(1) written charges for removal are submitted to the Secretary:

(i) by the appointing authority; or

(ii) subject to the approval of the appointing authority or the Secretary, by any resident of this State;

(2) the employee is given a copy of the charges; and

(3) the employee is given an opportunity to be heard on appeal.]

[9-205.

(a) A classified service employee may appeal the charges for removal to the Secretary within the time and in the manner required by regulation.