

## Subtitle [3.] 4. Miscellaneous Benefits IN EXECUTIVE BRANCH.

[8-301.] 10-401.

(a) Except as provided in subsection (b) of this section, this subtitle applies to all employees[, including classified, unclassified, full-time, part-time, permanent, temporary, and contractual employees,] of all units in the executive branch of State government.

(b) This subtitle does not apply to a unit with an independent personnel system.

[8-304.] 10-402.

(a) [In this section, "employee" means any permanent full-time or part-time employee for whom a position is provided in the State budget.] THIS SECTION DOES NOT APPLY TO A TEMPORARY EMPLOYEE.

(b) (1) When a principal [department or other independent] unit plans the closure of a facility where 50 or more [classified service or unclassified service] employees regularly work, that [department or] unit shall give the employees of that facility notice of the planned closure of the facility.

(2) Except as otherwise provided in this subsection, the notice shall be given at least 6 months before closing a facility.

(3) In any year in which the Governor fails to include sufficient funds in the annual budget to operate a facility, thereby precipitating the closure of the facility, the notice shall be given no later than 30 days following the submission of the annual budget bill to the General Assembly.

(4) Whenever the General Assembly in any year fails to appropriate sufficient funds in the annual budget to operate a facility, thereby precipitating the closure of the facility, the notice shall be given no later than 30 days following the close of that session of the General Assembly.

(c) If requested by an employee who is to be laid off, immediately following the notice, the department or other independent unit that plans the closure shall:

(1) begin to provide intensive job counseling and training referral for the affected employees;

(2) make efforts to relocate or transfer the affected employees to other departmental positions in the State; and

(3) notify the Department of Personnel and the Department of [Business and Economic Development] LABOR, LICENSING, AND REGULATION of any employees who are adversely affected.

(d) The Department of Personnel shall:

(1) develop a list of State classifications with their comparable classifications, if any; and