

(4) TRAIN MANAGERS AND SUPERVISORS TO BE KNOWLEDGEABLE AND SKILLED IN THE FAIR APPLICATION OF LAWS, RULES, AND GUIDELINES.

[(c)] 10-104.

Except as otherwise provided by law, staff supervision of all development and training ~~under the program~~ is the responsibility of the Secretary, to be carried out in accordance with the policies and regulations adopted by the Secretary.

[(d)] 10-105.

Public funds may be used to supplement and subsidize training and development only when the Secretary certifies that the expenditures are in accordance with State training policies and regulations.

Subtitle 2. Incentive Awards IN THE EXECUTIVE BRANCH.

[8-201.] 10-201.

In this subtitle, "principal unit" means a principal [department or other independent] unit in the executive branch of State government, including any unit with independent pay-setting authority.

[8-202.] 10-202.

(a) Except as provided in subsection (b) of this section, this subtitle applies to all employees[, including classified, unclassified, full-time, part-time, permanent, temporary, and contractual employees,] of all units in the executive branch of State government, including [any] A unit with independent pay-setting authority.

(b) This subtitle does not apply to any employee who holds a position that is included in the Executive Pay Plan.

[8-203.] 10-203.

(a) In this section, "innovative idea" means an invention, innovative suggestion, or any other innovative idea.

(b) There is an Innovative Idea Awards Program for employees.

(c) (1) An innovative idea award may be awarded for an innovative idea that, if implemented, would:

- (i) increase revenue to [this] THE State;
- (ii) save money for [this] THE State;
- (iii) improve the quality of services delivered to the public; or
- (iv) otherwise significantly benefit the State.

(2) Except under exceptional circumstances, an award may not be made for an innovative idea that is under active study or continual review by a unit of State government.