

(1) A CASH AWARD THAT EQUALS UP TO 3 DAYS OF UNUSED PERSONAL LEAVE; OR

(2) THE OPTION OF CONVERTING UP TO 3 DAYS OF UNUSED PERSONAL LEAVE TO ANNUAL LEAVE DAYS OR SICK LEAVE DAYS.

(B) THE CASH AWARD OR AMOUNT OF THE CONVERSION FOR A PART-TIME EMPLOYEE WILL BE PRORATED BASED ON THE PERCENTAGE OF EMPLOYMENT.

9-1203.

TO BE ELIGIBLE TO RECEIVE AN ATTENDANCE INCENTIVE UNDER THIS SUBTITLE FOR A CALENDAR YEAR, AN EMPLOYEE SHALL:

(1) WORK DURING THE FULL CALENDAR YEAR;

(2) HAVE UNUSED PERSONAL LEAVE DAYS REMAINING AT THE END OF THE YEAR; AND

(3) MEET THE ATTENDANCE CRITERIA IN THIS SUBTITLE.

9-1204.

(A) EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, AN EMPLOYEE MEETS THE ATTENDANCE CRITERIA FOR AN AWARD UNDER THIS SUBTITLE, IF, DURING THAT YEAR, THE EMPLOYEE:

(1) ONLY USES ANNUAL OR COMPENSATORY LEAVE THAT:

(I) IS REQUESTED AND APPROVED BEFORE THE END OF THE EMPLOYEE'S PREVIOUS SHIFT;

(II) IS TAKEN UNDER OFFICIALLY DECLARED LIBERAL LEAVE; OR

(III) IS APPROVED AFTER THE EMPLOYEE HAS REPORTED TO WORK;

(2) DOES NOT USE ANY:

(I) SICK LEAVE, EXCEPT FOR A DEATH IN THE FAMILY; OR

~~(II) WORK-RELATED ACCIDENT LEAVE;~~

~~(III) (II) LEAVE WITHOUT PAY; AND~~

(3) DOES NOT RECEIVE A DISCIPLINARY SUSPENSION OR DISCIPLINARY LOSS OF LEAVE.

(B) AN EMPLOYEE IS NOT PREVENTED FROM MEETING THE ATTENDANCE REQUIREMENTS UNDER SUBSECTION (A) OF THIS SECTION BECAUSE THE EMPLOYEE USES:

(1) LEAVE ATTRIBUTED TO A DISABILITY AS DEFINED IN THE AMERICANS WITH DISABILITIES ACT OF 1990, 42 U.S.C. § 12101 ET SEQ.; OR