

PROVIDED IN § 8-307 OF THIS ARTICLE, EACH EMPLOYEE IN THE STATE PERSONNEL MANAGEMENT SYSTEM, EXCEPT A TEMPORARY EMPLOYEE, is entitled, on termination of State employment, to compensation for no more than 2 days of unused compensatory leave earned during the calendar year in which the employee's State employment terminates.

(B) SUBSECTION (A) OF THIS SECTION DOES NOT APPLY TO EMPLOYEES COVERED BY A COLLECTIVE BARGAINING AGREEMENT OR AS OTHERWISE REQUIRED BY FEDERAL LAW.

Subtitle 10. Family and [Seasonal] MEDICAL Leave.

[7-1001.

This subtitle applies to all classified service and unclassified service employees of any unit in the executive branch of State government.]

[7-1002.

(a) On request, an employee subject to this subtitle who is not on probation may be granted family leave or seasonal leave, subject to the requirements of this subtitle.

(b) Family and seasonal leave shall be without pay.

(c) An employee may not be required to take family or seasonal leave.

(d) Family leave may be used only as needed to care for:

(1) a newly-born child of the employee;

(2) a child placed with the employee for adoption;

(3) a foster child placed with the employee;

(4) a seriously ill or disabled child, spouse, parent, or legal dependent of the employee; or

(5) a school-age child of the employee under age 14 during school vacation.]

[7-1003.

(a) The Secretary shall adopt regulations governing family leave and seasonal leave.

(b) The regulations adopted by the Secretary:

(1) shall provide for the timing and granting of requests for family and seasonal leave;

(2) shall limit the combined family and seasonal leave for an employee to a maximum of 12 weeks in any 12-month period; and

(3) may require an employee to have exhausted other available leave before taking family or seasonal leave.]