

(f) (1) An employee may not receive more than a total of 2,080 hours of donated leave from the State Employees' Leave Bank and from other employees.

(2) An employee may not use leave from the Leave Bank for any continuous period that, when combined with all other forms of paid leave, exceeds 16 months.

(g) If an employee is denied use of leave from the State Employees' Leave Bank, the employee may appeal the denial in accordance with regulations adopted by the Secretary.

(h) (1) An employee may not, through intimidation, threat, or coercion, interfere with any right that another employee may have with respect to contributing, receiving, or using leave under this section, including any promise to confer or conferring any appointment, promotion, compensation, or other benefit, or effecting or threatening to effect any reprisal, including the deprivation of appointment, promotion, compensation, or other benefit.

(2) An employee who violates paragraph (1) of this subsection is subject to disciplinary action, including the termination of State employment.]

[ 7-512.

(a) (1) The Secretary shall adopt regulations governing the donation and receipt of annual leave, personal leave, and sick leave donated by an employee to another employee in accordance with §§ 7-309, 7-405, and 7-506 of this title.

(2) The regulations shall provide for leave donations to and from employees in units of State government with independent personnel systems that elect to allow its employees to voluntarily donate leave to and receive leave from other employees in accordance with § 7-513 of this subtitle.

(b) The donating employee shall specify who may receive the leave donated under this section.

(c) (1) An employee may not receive more than a total of 2,080 hours of donated leave from the State Employees' Leave Bank and from other employees.

(2) An employee may not use leave donated by other employees for any continuous period that, when combined with all other forms of paid leave, exceeds 16 months.

(3) An employee who receives leave under this section may only use the donated leave for an illness or disability of the employee due to the medical condition that existed at the time of the donation.

(d) If an employee is denied use of leave donated under this section, the employee may appeal the denial in accordance with regulations adopted by the Secretary.

(e) (1) An employee may not, through intimidation, threat, or coercion, interfere with any right that another employee may have with respect to contributing, receiving, or using leave under this section, including any promise to confer or conferring