

EMPLOYEE GIVES THE EMPLOYEE'S IMMEDIATE SUPERVISOR THE CERTIFICATE REQUIRED BY GUIDELINES ISSUED BY THE SECRETARY ABOUT THE FAMILY AND MEDICAL LEAVE ACT OF 1993, 29 U.S.C. § 2601 ET SEQ.

[7-507.] 9-506.

(a) An employee may accumulate unused sick leave and use [it at any time] AS PERMITTED BY § 9-501(B) OF THIS SUBTITLE.

(b) Except as otherwise provided by law, an employee whose State employment terminates for any reason forfeits all unused sick leave.

9-507.

SICK LEAVE THAT IS FORFEITED IS ~~PLACED~~ PLACED, UNLESS THE EMPLOYEE OBJECTS, IN THE STATE EMPLOYEES' LEAVE BANK ESTABLISHED BY § 9-602(A)(1) OF THIS TITLE.

[7-506.] 9-508.

(a) Subject to subsection (b) of this section, an employee may voluntarily donate the employee's unused sick leave to the State Employees' Leave Bank or to another State employee [who has exhausted all available annual, personal, sick, and compensatory leave because of a serious and prolonged medical condition] UNDER THE EMPLOYEE-TO-EMPLOYEE LEAVE DONATION PROGRAM UNDER SUBTITLE 6 OF THIS TITLE.

(b) An employee may donate sick leave under this section only to the extent that the employee has a sick leave balance of at least 240 hours after the donation.

[7-509.

(a) The appointing authority may advance to an employee up to 60 days of sick leave in a calendar year for use during the employee's serious illness or disability.

(b) Advanced sick leave may not be used for any purpose other than as specified in subsection (a) of this section.

(c) Upon request by the employee, the Secretary may approve advanced sick leave for an employee if the Secretary disagrees with a determination of an appointing authority denying advanced sick leave.

(d) The Secretary may audit the granting of advanced sick leave by appointing authorities.]

[7-510.

(a) An employee who has at least 5 years of State service may apply to the employee's appointing authority for extended sick leave.

(b) Except as provided in subsection (c) of this section, the appointing authority may authorize extended sick leave for up to 1 year if:

(1) the employee has an illness or disability that will cause an absence from work for longer than the period of the employee's accumulated sick leave;