

(2) Any accumulated and unused annual leave in excess of [45] 50 days OR 400 HOURS shall be forfeited at the beginning of the first full pay period of the next calendar year.

(b) (1) If an employee is denied the opportunity in 1 calendar year to use annual leave days in excess of the [45] 50 days OR 400 HOURS allowed to be carried over to the next year, the head of the employee's principal [department or other independent] unit may [request the Secretary to] allow the employee compensation, at the employee's regular rate of pay, for those excess leave days.

(2) The [Secretary] HEAD OF A PRINCIPAL UNIT may approve a request for compensation under this subsection only if:

(i) the [department or unit head] APPOINTING AUTHORITY documents the unusual administrative reasons for having denied the employee the use of annual leave; and

(ii) funds are available for that purpose.

[7-307.] 9-305.

(a) Except for employees covered by a collective bargaining agreement and except as provided in [§ 7-308] § 9-306 of this subtitle, an employee is entitled, on termination of State employment, to compensation for unused annual leave.

(b) The amount of compensation to be paid under this section shall equal one-tenth of the employee's established biweekly compensation at the time of termination of State employment, multiplied by:

(1) the number of days of annual leave, not exceeding [45] 50 days OR 400 HOURS that were accrued at the end of the previous calendar year and that remain unused; and

(2) the number of days of annual leave that accrued during the calendar year in which the employee's State employment terminates and that remain unused.

[7-308.] 9-306.

(a) An employee whose State employment is terminated for a cause involving moral turpitude forfeits all unused annual leave and all compensation for unused annual leave.

(b) An employee whose State employment terminates within 6 months after the employee's original appointment is not eligible for annual leave or compensation for annual leave.

9-307.

ANNUAL LEAVE THAT IS FORFEITED UNDER §§ 9-304 AND 9-306 OF THIS SUBTITLE IS ~~PLACED~~ PLACED, UNLESS THE EMPLOYEE OBJECTS, IN THE STATE EMPLOYEES' LEAVE BANK ESTABLISHED BY § 9-602(A)(1) OF THIS TITLE.