

because of the nature of the employee's [duties] DUTIES, is required to work on any part of [a holiday listed in Article 1, § 27 of the Code] AN EMPLOYEE HOLIDAY shall receive compensatory time for that work.

(2) AN EMPLOYEE WHO IS INCLUDED IN THE EXECUTIVE PAY PLAN AT A PAY GRADE OF (ES) 6 OR ABOVE MAY RECEIVE COMPENSATORY TIME FOR WORK ON AN EMPLOYEE HOLIDAY ONLY IF THE EMPLOYEE WORKS 5 OR MORE HOURS ON THE HOLIDAY. THE EMPLOYEE SHALL RECEIVE 1 DAY OF COMPENSATORY TIME FOR EACH EMPLOYEE HOLIDAY ON WHICH THE EMPLOYEE WORKS 5 HOURS OR MORE.

(B) AN EMPLOYEE MUST USE ANY COMPENSATORY TIME ACCRUED UNDER THIS SECTION WITHIN 1 YEAR AFTER HAVING ACCRUED THAT TIME.

[7-206.

(a) (1) This section applies only to employees who are included in the Executive Pay Plan at a pay grade of (ES) 6 or above.

(2) This section does not apply to compensatory time earned on or before June 30, 1989.

(b) On or after July 1, 1989, an employee subject to this section may not accrue any compensatory time other than for work on a holiday and only if the employee works 5 or more hours on the holiday.

(c) An employee subject to this section accrues 1 workday of compensatory time for each holiday on which the employee works 5 hours or more.

(d) An employee must use any compensatory time accrued under this section within 1 year after having accrued that time.]

### Subtitle 3. Annual Leave.

[7-301.

This subtitle applies to all classified service and unclassified service employees in the State Personnel Management System.]

[7-302.] 9-301.

(a) Each employee [subject to this subtitle] IN THE STATE PERSONNEL MANAGEMENT SYSTEM, EXCEPT A TEMPORARY EMPLOYEE, is entitled to annual leave with pay as provided in this subtitle.

(b) Annual leave may be used for any purpose.

[7-303.] 9-302.

(a) In this section, "total State service" includes any previous State service.

(b) Annual leave accrues as follows, on a pro rata basis: