

[(c) Except for § 7-206 of this subtitle, the rulemaking and other authority of the Secretary with respect to this subtitle extends only to those employees who are in the State Personnel Management System.]

[7-202.] 9-203.

Each employee SUBJECT TO THIS SUBTITLE is entitled to holiday leave with pay for [the holidays listed in Article 1, § 27 of the Code] EACH EMPLOYEE HOLIDAY SPECIFIED IN § 9-201 OF THIS SUBTITLE.

[7-203.] 9-204.

(a) Except as otherwise provided in this subtitle, an employee shall use holiday leave on the day the EMPLOYEE holiday occurs.

(b) Except as otherwise provided in this subtitle:

(1) if the EMPLOYEE holiday occurs on a Saturday, an employee shall use holiday leave on the Friday immediately before the EMPLOYEE holiday; and

(2) if the EMPLOYEE holiday occurs on a Sunday, an employee shall use holiday leave on the Monday immediately following the EMPLOYEE holiday.

[7-204.]

(a) The State government maintains operations on the days when the following holidays are observed:

- (1) Defender's Day;
- (2) Good Friday;
- (3) Lincoln's Birthday; and
- (4) Maryland Day.

(b) An employee who works on any of the holidays listed in subsection (a) of this section may request leave with pay on an alternative workday.

(c) The appointing authority shall approve a request made under subsection (b) of this section unless the appointing authority determines that the employee's absence on the requested alternative workday will interfere unduly with the conduct of public business.

(d) Leave under this section:

- (1) may not be used before the holiday is observed; and
- (2) is forfeited if it is not used before that holiday is next observed.]

[7-205.] 9-205.

(A) (1) Except [for a holiday listed in § 7-204 of this subtitle and except as otherwise provided in § 7-206 of this subtitle] AS OTHERWISE PROVIDED IN PARAGRAPH (2) OF THIS SECTION or in any other law, an [employee] EMPLOYEE, who