[7–103.

(a)   Credits for annual or sick leave earned by an employee under this title shall be based pro rata on the number of workdays in the employee's pay period.

(b)   (1)   Deductions from the pay of an employee for an absence from work without pay shall be based pro rata on the number of workdays in the employee's pay period.

(2)   Deductions from the pay of an employee may not be made for an absence from work for which the employee is entitled to leave with pay.]

[7–104.] 9–103.

While using leave with pay under this title, an employee:

(1)   does not lose any health insurance benefits with the subsidy allowed in [Title 8, Subtitle 1] TITLE 2, SUBTITLE 5 of this article solely because of use of the paid leave;

(2)   continues seniority and leave accruals based on the employee's regular hours; and

(3)   except as provided in [§ 7–605] § 9–704 of this title, is entitled to pay for the leave at the employee's regular hourly rate for the hours of leave.

Subtitle 2. Holiday Leave.

9–201.

(A)   IN THIS TITLE, "EMPLOYEE HOLIDAY" INCLUDES:

(1)   EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, THE HOLIDAYS LISTED IN ARTICLE 1, § 27 OF THE CODE; AND

(2)   THE FRIDAY AFTER THANKSGIVING DAY.

(B)   "EMPLOYEE HOLIDAY" DOES NOT INCLUDE THE FOLLOWING HOLIDAYS LISTED IN ARTICLE 1, § 27 OF THE CODE ON WHICH THE STATE MAINTAINS FULL OPERATIONS:

(1)   DEFENDER'S DAY;

(2)   GOOD FRIDAY;

(3)   LINCOLN'S BIRTHDAY; AND

(4)   MARYLAND DAY.

IN THIS TITLE, "EMPLOYEE HOLIDAY" INCLUDES:

(1)   JANUARY 1, FOR NEW YEAR'S DAY;