- (2) Except as otherwise provided by law, this section applies to all employees of [any] A State institution of higher education, including the University of Maryland System and Morgan State University, but does not apply to any other unit with an independent personnel system.
- (b) [Subject to the requirements of this title, the Secretary shall adopt regulations governing all aspects of annual leave, personal leave, sick leave, compensatory leave, and the keeping of time records for all employees subject to this section.] SUBJECT TO THE REQUIREMENTS OF THIS TITLE, THE SECRETARY SHALL ADOPT REGULATIONS, POLICIES, AND GUIDELINES THAT:
- (1) GOVERN ALL ASPECTS OF ANNUAL LEAVE, PERSONAL LEAVE, SICK LEAVE, COMPENSATORY LEAVE, LEAVE AND THE KEEPING OF TIME RECORDS FOR ALL EMPLOYEES SUBJECT TO THIS SECTION;
- (2) REQUIRE EACH UNIT SUBJECT TO THE REGULATIONS TO SUBMIT TO THE SECRETARY AN ANNUAL REPORT THAT INCLUDES:
  - (I) THE TOTAL NUMBER OF EMPLOYEES IN THE UNIT; AND
- (II) THE AGGREGATE AMOUNTS OF ANNUAL, PERSONAL, AND SICK LEAVE TAKEN BY THE EMPLOYEES IN THE UNIT;
  - (3) PROVIDE FOR COMPUTATIONS IN A PAY PERIOD OF:
    - (I) ACCRUALS OF ANNUAL AND SICK LEAVE; AND
- (II) DEDUCTIONS <del>FROM PAY OF LEAVE USE</del> <u>FOR UNPAID LEAVE</u> <u>USED</u>; AND
- (4) PROVIDE FOR CONVERSIONS OF LEAVE TIME AND HOLIDAY TIME FOR EMPLOYEES WHO DO NOT HAVE AN 8-HOUR DAILY WORK SCHEDULE. [7–102.
- (a) The regulations adopted by the Secretary under § 7–101 of this subtitle shall require each unit subject to those regulations to submit to the Secretary periodic reports that include:
  - (1) the total number of employees in the unit; and
- (2) the aggregate amounts of annual, personal, and sick leave taken by the employees in the unit.
  - (b) The Secretary shall:
    - (1) compile all leave reports received from all units; and
    - (2) maintain a central data base on those reports.].

9-102.

THE SECRETARY SHALL COMPILE ALL LEAVE REPORTS RECEIVED UNDER § 9-101 OF THIS SUBTITLE AND MAINTAIN A CENTRAL DATABASE ON THOSE REPORTS.