(b) A decrease of a pay rate under this section applies to all employees in the affected class.

Subtitle 2. Special Pay Provisions.

[6-201.] 8-201.

- (a) This section applies to:
- (1) all-employees[, including classified, unclassified, full-time, part-time, permanent, temporary, and contractual employees,] of all units in the executive branch of State government, including any unit with an independent personnel system; and
- (A) THIS SECTION APPLIES TO ALL EMPLOYEES IN THE STATE PERSONNEL MANAGEMENT SYSTEM.
- (2) all [classified service] employees of the District Court of Maryland WHO ARE IN THE STATE PERSONNEL MANAGEMENT SYSTEM.
- (b) (1) An employee subject to this section is entitled to extra pay, known as shift differential pay, if the employee:
 - (i) is employed in a position designated for this purpose; and
- (ii) works on a shift that starts on or after 2:00 p.m. and on or before 1:00 a.m.
- (2) A State-employed fire fighter is entitled to shift differential pay for qualifying hours if the fire fighter works on a shift of at least 8 hours, regardless of the time that the shift starts.
- (c) (1) The Secretary shall adopt regulations for the payment of shift differential pay.
- (2) The regulations adopted under this section shall provide for fairness and equity among all employees in consideration of:
 - (i) the hours worked;
 - (ii) conditions and places of employment;
 - (iii) prevailing practices in the locality; and
- (iv) other factors that the Secretary considers relevant under the circumstances.

[6-202.] 8-202.

- (a) An employee of the State Fire Marshal's Office is entitled to extra pay, known as hazardous duty pay, if the employee works as a member of a bomb squad or as an explosives technician.
- (b) Hazardous duty pay under this section shall be set by the Secretary in an amount not to exceed \$50 a month.