

(3) The pay rate for a physician in the Department of Health and Mental Hygiene whose position is in the Executive Pay Plan shall be set in accordance with the physician-administrator pay schedule.

[6-105.] 8-105.

(a) This section applies only to the Standard Pay Plan.

(b) With the approval of the Governor, the Secretary may amend the Standard Pay Plan to increase pay rates for specific classes ~~OF WORK~~ to:

(1) recruit or retain competent personnel; or

(2) ensure that pay rates adequately compensate for the effort, knowledge, responsibility, skills, and working conditions of employees in the class ~~OF WORK~~.

(c) If an amendment affects a position in the executive branch that is listed in the budget bill in accordance with § 7-109 of the State Finance and Procurement Article, the amendment is contingent on the approval of the Board of Public Works.

(d) An amendment to the Standard Pay Plan may not take effect unless sufficient money is available in the budget to cover the resulting pay rates.

(e) (1) Subject to § 2-1312 of the State Government Article, the Secretary shall report all amendments to the Standard Pay Plan to the General Assembly on or before the 15th day of the next regular legislative session.

(2) If the General Assembly rejects an amendment, the appropriate reduction in pay rates takes effect as of the next fiscal year.

[6-106.] 8-106.

(a) This section applies only to the Standard Pay Plan.

(b) ~~(1)~~ The regulations adopted under this subtitle shall provide for automatic increases, from minimum to maximum, of the pay rates set by the Standard Pay Plan.

~~(2) If the Secretary considers it inadvisable to provide automatic pay increases for special cases or classes, the Secretary may establish flat pay rates for those cases or classes for a period not exceeding 2 years.~~

[6-107.] 8-107.

(a) This section applies only to employees whose positions are in the Standard Pay Plan.

[(b) Subject to the approval of the Secretary, but not otherwise, an employee in the Standard Pay Plan shall be denied an automatic pay increase under the circumstances described in subsection (c) of this section.]

**(B) AN EMPLOYEE IN THE STANDARD PAY PLAN SHALL BE DENIED AN AUTOMATIC A PAY INCREASE IN ANY YEAR IF:**

(1) AN APPOINTING AUTHORITY HAS IMPOSED THE DENIAL AS A DISCIPLINARY ACTION UNDER TITLE 11, SUBTITLE 1 OF THIS ARTICLE; OR