

Title [6.] 8. Compensation OF EMPLOYEES SUBJECT TO SALARY AUTHORITY OF SECRETARY OF PERSONNEL

Subtitle 1. Pay Plans.

[6-101.] 8-101.

(a) There is a Standard Pay Plan and an Executive Pay Plan for this State, as established by the Secretary with the approval of the Governor and as amended or adjusted in accordance with this subtitle.

(b) The purpose of the pay plans is to provide employees in positions that involve comparable effort, knowledge, responsibilities, skills, and working conditions with comparable pay according to the relative value of services to be performed.

(c) A pay plan is effective for a fiscal year only to the extent that sufficient money is available in the State budget for that purpose.

[6-102.] 8-102.

(a) (1) Except as provided in paragraph (2) of this subsection, the pay plans established under this subtitle shall include:

(i) [all classified service and unclassified service positions in the executive branch of State government] ALL POSITIONS IN THE STATE PERSONNEL MANAGEMENT SYSTEM; AND

and] [(ii) all classified service positions in the District Court of Maryland;

administer pay. [(iii)] (II) all other positions for which the Secretary has authority to

(2) The pay plans established under this subtitle do not apply to:

(i) any position for which the pay is provided for by the Maryland Constitution;

(ii) any position for which the pay is based, by law, on judicial pay; and

(iii) except as provided in subsection (b) of this section, a position for which the pay is set by a unit with independent pay-setting authority.

(b) (1) The Executive Pay Plan shall include each permanent position in the executive branch of State government, including each permanent position in the Governor's office, that is not included in the Standard Pay Plan and has a pay rate equal to or exceeding the lowest pay rate in the Executive Pay Plan.

(2) In addition, and notwithstanding any other law, the Governor may include in the Executive Pay Plan any executive management position in a unit in the executive branch with independent pay-setting authority, except a position in the University of Maryland System, Morgan State University, or St. Mary's College.