

(C) AN EMERGENCY APPOINTMENT UNDER THIS SECTION MAY NOT EXCEED 6 MONTHS AND MAY NOT BE RENEWED.

Subtitle 4. Probation.

[4-401.

An employee shall be placed on probation when the employee is first appointed to the classified service.]

[4-402.

(a) Except as provided in subsection (b) of this section, an employee may be placed on probation, in accordance with the regulations of the Secretary, when the employee is promoted or reinstated in the classified service.

(b) An additional period of probation may not be required for an employee who is promoted as a result of a reclassification of a position that does not involve a substantial change in duties or responsibilities.]

[4-403.

(a) (1) Subject to the limitations of this section, the Secretary by regulation shall establish periods of probation for all positions in the classified service.

(2) The grades of the pay scale specified in this section are those in effect on January 1, 1993.

(b) (1) Except as provided in paragraph (2) of this subsection, the period of probation for a position in grades 1 through 6 of the pay scale may not exceed 3 months.

(2) Subject to the approval of the Secretary, the appointing authority may extend an employee's period of probation under paragraph (1) of this subsection for one additional period that when added to the original period does not exceed 6 months.

(c) (1) Except as provided in paragraph (2) of this subsection, the period of probation for a position in grades 7 through 12 of the pay scale may not exceed 6 months.

(2) Subject to the approval of the Secretary, the appointing authority may extend an employee's period of probation under paragraph (1) of this subsection for one additional period that when added to the original period does not exceed 12 months.

(d) The period of probation for a position in grade 13 of the pay scale or higher may not exceed 1 year.

(e) Except as otherwise provided by law, the period of probation for law enforcement employees of the Department of State Police and the Department of Natural Resources shall be as provided in this section.]

[4-404.

(a) An employee who is on probation may be separated from employment at any time, as provided in Title 9, Subtitle 1 of this article.