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## 1996 LAWS OF MARYLAND

- (2) AUTHORIZE FUNDING FOR APPROVED PLANS; AND
- (3) SEND A COPY OF AN APPROVED SELECTION PLAN TO THE EQUAL EMPLOYMENT OPPORTUNITY OFFICER OF THE UNIT.

AN APPOINTING AUTHORITY MAY SELECT CANDIDATES FOR A POSITION:

- (1) FROM AN EXISTING LIST OF ELIGIBLE CANDIDATES;
- (2) IF NO EXISTING LIST OF ELIGIBLE CANDIDATES EXISTS OR IF THE APPOINTING AUTHORITY DECIDES TO RECRUIT FOR THE POSITION, BY RECRUITMENT; OR
- (3) FROM A SPECIAL LIST OF ELIGIBLE CANDIDATES WHOM THE DIVISION OF <del>VOCATIONAL REHABILITATION</del> <u>REHABILITATION SERVICES</u> OF THE DEPARTMENT OF EDUCATION CERTIFIES AS BEING PHYSICALLY CAPABLE AND ADEQUATELY TRAINED TO QUALIFY FOR THE POSITION.
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- (A) TO RECRUIT CANDIDATES FOR A POSITION, AN APPOINTING AUTHORITY SHALL PREPARE A JOB ANNOUNCEMENT FOR THE POSITION AND CONDUCT RECRUITMENT IN ACCORDANCE WITH THE POSITION SELECTION PLAN.
  - (B) A JOB ANNOUNCEMENT SHALL CONTAIN:
    - (1) A SUMMARY OF THE POSITION DESCRIPTION;
- (2) THE MINIMUM QUALIFICATIONS FOR THE CLASS AND ANY SELECTIVE QUALIFICATIONS NECESSARY FOR CONSIDERATION;
- (3) THE TYPE OF SELECTION TEST THAT WILL BE ADMINISTERED TO THOSE MEETING THE POSITION'S MINIMUM QUALIFICATIONS;
- (4) THE LOCATION AND DEADLINE FOR SUBMITTING APPLICATIONS; AND
- (5) THE DURATION OF THE LIST OF ELIGIBLES DERIVED FROM THE ANNOUNCEMENT.
- (C) AT LEAST 2 WEEKS BEFORE THE DEADLINE FOR SUBMITTING APPLICATIONS FOR A VACANT POSITION UNDER THIS SUBTITLE, THE APPOINTING AUTHORITY SHALL:
- (1) SEND A COPY OF THE SELECTION PLAN AND JOB ANNOUNCEMENT TO THE SECRETARY AT LEAST 1 WEEK BEFORE POSTING THE JOB ANNOUNCEMENT TO ASSURE PUBLIC ACCESS:
- (2) IF CURRENT EMPLOYEES IN THE UNIT MAY BE ELIGIBLE FOR THE POSITION: